

Eldora-New Providence Schools Board of Education  
Regular Meeting

January 13, 2020 - District Office Board Room

Present: Board Members: Maggie VanderWilt, Jared Cook, Nick LaVelle, Jay Stanish, Emily Herring and Marc Anderson, Superintendent Adam Zellmer and Board Secretary Cindy Bierle, Elementary Principal Kevin Henrichs, newspapers Rick Patrie, Sarah Carson and Matt Rezab and visitors. Absent: Greg Salvo.

Call Meeting to Order

The meeting was called to order at 6:30 p.m. by President Maggie VanderWilt with the reading of the mission statement "Embracing today's challenges, preparing for tomorrow's world."

Discuss/Action Consent Agenda

Board Secretary Bierle presented the board with a few late bills and Dr. Zellmer noted the resignations of Thomas Nolan as part time high school custodian, Elaine Bahr as Tiger PACK director, and Teresa Williamson as instructional coach. He noted Teresa Williamson will go back to the classroom as a teacher. **Motion** by Jared Cook seconded by Nick LaVelle to approve the consent agenda. All voted in favor. The motion carried. Included in the consent agenda along with the agenda, December regular meeting minutes, report of disbursements, and financial report were the following items: an open enrollment for Chesney Tool from E-NP to BCLUW (K 2020) and staff resignations from Thomas Nolan as part time high school custodian, Teresa Williamson as elementary instructional leader, and Elaine Bahr as Tiger PACK Director.

Public Report Time

Nicky Williams, Tiger PACK parent, spoke in support of the Tiger PACK program stating it is a critical need for working parents and she would like to see it continue. Julie Duhn, Tiger PACK worker and community member, noted Tiger PACK is an essential service in helping with economic development. She noted elimination of the program would be a reason for families to not come or leave the community because of lack of daycare. She stated she hopes the program can continue to exist as it currently is and not as a reduced program.

Financial Health Report

Dr. Zellmer presented the board with the 5-year Financial Health Report for the District. He noted the stability of the districts general fund finances but also discussed the negative impact the declining certified enrollment could have on future years finances.

Discuss/Action Second Reading of Board Policy 407.6 Early Retirement

Dr. Zellmer informed the board E-NP uses early retirement as a way to provide flexibility in budgeting by allowing longevity employees the chance to retire early and possibly replace them with staff at a lower salary. He stated he had heard no concerns about the policy since the first reading last month. **Motion** by Jay Stanish seconded by Jared Cook to approve the second reading of Board Policy 407.6 Early Retirement. All voted in favor. The motion carried.

Discuss/Action Resolution on At-Risk/Dropout Prevention Plan

Dr. Zellmer noted At Risk/Dropout Prevention money is intended to allow local districts to make decisions to best serve the needs of our students. E-NP currently uses the money for partial counselors salaries, At Risk supports, alternative school, and Tiger PACK after school program. This resolution simply lists the things we could use the money for. **Motion** by Jay Stanish seconded by Jared Cook to approve the Resolution on At-Risk/Dropout Prevention which includes uses for the funding as: Alternative School, Tiger PACK After School Program, Intensive System of Supports at the High School, 50% Counselor's Salaries, and Shared Social Worker. Roll call vote: Ayes: VanderWilt, Herring, Stanish, Cook, Anderson, and LaVelle. Nays: None. The motion carried.

Discuss/Action Request to SBRC for At-Risk/Dropout Modified Supplemental Amount

Dr. Zellmer noted the amount of funding we can receive for At Risk/Dropout Prevention is a formula driven amount that is computed for us based on cost per pupil and certified enrollment. The amount we are requesting is \$207,845 with a required local match of \$69,282. **Motion** by Jared Cook seconded by Nick LaVelle to approve the Request for At Risk/Dropout Modified Supplement Amount to the SBRC for \$207,845. All voted in favor. The motion carried.

### Discuss/Action Tiger PACK

Dr. Zellmer started the discussion by saying there is no easy decision to be made. He noted other districts are not using At Risk funding for after school programs and most schools do not have after school programs. DHS involvement limits the amount we can charge and has more and more restrictions on going. He informed the board 4 things have happened recently to make us re-think the Tiger PACK program in the future: Director resignation, Art and Music being taught in non-handicap accessible classrooms, decline in enrollment, and regulations put out by the Department of Human Services that are causing increased paperwork, training, and limits on what rates can legally be charged. Board members noted at this time there are no other options for parents, a program is needed to keep and attract families to the district, and it is a valuable program. Dr. Zellmer informed the board the funds could also be used to support a shared social worker or a summer reading program, which could impact more At Risk students. He stated most districts do not have an after school program, Hubbard-Radcliffe provides 2 hours after school with snack, recreation time, homework, and games. He noted all revenues that are taken in must pay for the program. It was suggested we look at the funds we have and put where they best serve and educate kids and for now make a plan to finish the year with Tiger PACK and see how finances look. Dr. Zellmer noted four options: run a simple after school program for the rest of the year then discontinue; run a simple after school program the rest of the year and into the 2020-21 school year with no summer program; continue the program as is with a summer program attempting to hire another director with the possibility of major facility decisions and general fund budget reduction decisions in the coming months; table for another month. **Motion** by Jared Cook seconded by Nick LaVelle to continue the after school program through this school year without a director and explore other options to help with summer PACK program in the next 30 days to give the community a chance to weigh in on possible solutions. After much more discussion, all voted in favor. The motion carried.

### Administrator/Supervisor/Superintendent Comments

Mr. Henrichs stated we are at the halfway point of the year and FAST and MAP testing is occurring to measure student growth. Cargill is going to match funds to the food shelf. February 7<sup>th</sup> is the next Tiger Pride Assembly at 2:30 p.m. Dr. Zellmer noted Mr. Rundall's report is attached. Dr. Zellmer informed the board of the positive day of district professional development and thanked the board for helping with the lunch. He noted the District's one word for 2020 is 1% - striving for 1% better every day personally and professionally and his one work is Focus. He also informed the board he would be gone January 24<sup>th</sup> and the following Monday. Before setting the date of the next meeting which was to be a joint meeting he asked if the board felt they needed a regular meeting and the board was in agreement that would be a good idea.

### Set Date and Time of Next Regular Meeting

The next regular board meeting will be February 10<sup>th</sup> at 6:30 p.m. with the February joint board meeting on Monday, February 17<sup>th</sup> at 6:30 p.m. at the South Hardin Middle School Science Room in Hubbard.

### Adjourn

With no further business the meeting was adjourned at 8:04 p.m.