

Regular & Joint Meetings of the Boards of Education of the
Eldora-New Providence & Hubbard Radcliffe CSD
Monday, February 17, 2020 @ 6:30 P.M.
South Hardin Middle School Science Lab in Hubbard, IA
TENTATIVE AGENDA

1. Call Meeting to Order

- a. HR
- b. ENP
- c. Reading of Our Mission (Bob W.)
“Embracing today’s challenges, preparing for tomorrow’s world.”
- d. Introductions:
 - i. Name, Where You Live, One Thing You Appreciate about South Hardin Schools.
- e. Review of Joint Board Meeting Norms:

We are South Hardin Schools with ENP & HR Business Units

Have fun

Have an agenda, stick to it, and stay focused on topic being talked about.

No sidebar conversations.

No personal attacks on each other, staff members, or programs.

Our decisions are Student Based and Data Supported

Feedback is important for growth

We keep our commitments

Follow the SPACE guidelines:

S - Seek Opportunities to be involved

P - Praise/No Put Downs

A - Active Listening

C - Community Feeling / Make Everyone Feel a Part

E - Empathy / Put Yourself in Place of the Other Person

2. Discuss/ Action Agenda

a. Discuss/ Action Consent Agenda (ENP)

In order to conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion. Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. The removed item will then be considered for separate action.

2.01 Board Meeting Agenda

2.02 February 10, 2020 Regular Meeting Minutes

2.03 Report of Disbursements

- b. Approval of Agenda & Consent Agenda (HR)
 - 1. Discuss/ Action Approve Agenda (HR)
 - 2. Discuss/ Action Approve Consent Agenda (HR)
 - a. Previous Meetings Minutes
 - b. Reports on Budget & Approval of Warrants

3. Communication (ENP & HR)

3.01 Public Report Time

Audience participation shall be in accordance with School Board Policy #204.11 that indicates "a citizen wishing to make a brief statement, express a viewpoint or ask a question regarding an item on the agenda shall be allowed to speak during the public report time". Policy #204.11R adds "any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented. The presentation should be as brief as possible. Unless an extension of time is granted a speaker shall be limited to five (5) minutes. Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear personal complaints of school personnel nor against any person connected with the school system".

4. Reports (ENP & HR)

- a. ENP Elementary
- b. HR Elementary
- c. SH Middle School
- d. SH High School
- e. Superintendent

5. ENP Business Items (ENP)

5.01 Discuss/ Action Dashir Management Maintenance Contract Amendment for ½ time position.

5.02 Discuss/ Action Iowa State Training School Elementary Kitchen Usage Agreement.

6. HR Business Items (HR)

6.01 Discuss/ Action Open Enrollments

6.02 Discuss/ Action 2nd Reading of Early Retirement Policy 407.6

6.03 Discuss/ Action Special Education Contract w/ Colo Nesco

6.04 Discuss/ Action Tuck Pointing Bid @ HR Elementary in Radcliffe

6.05 Discuss/Action Computer Purchase Using REAP Grant
Technology Funds @ SHMS

- 6.06 Discuss/ Action Budget Guarantee Resolution
- 6.07 Discuss/ Action Set Budget Hearing Date
- 6.08 Discuss/ Action Personnel Items to include, but not limited to:
 - 1. Employment Resignation:
 - a) SHMS Art Teacher

7. Strategic Planning Discussions & Common Business Items (ENP & HR)

Student & Staff Growth:

- 7.01 Discuss Iowa School Performance Profile

Well Being & Culture

- 7.02 Discuss/ Action Sharing District Social Services/ Counseling
Position PT
 - a. ENP
 - b. HR

Resources & Operations

- 7.03 Discuss/ Action Spring & 2019-20 Final WGS Proration
 - a. ENP
 - b. HR

Communication/ Community Relations

- 7.04 Discuss/ Action Current School Calendar & Make-up Days
 - a. ENP
 - b. HR
- 7.05 Discuss 2020-21 School Calendar Options

Activities & Opportunities

- 7.06 Discuss/ Action Allowing Oelwein entrance into NICL
Conference
 - a. ENP
- 7.07 Discuss NICL Potentially Charging for MS Activities
- 7.08 Discuss Split Winter Sports Season
- 7.09 Discuss MS Activity Practice Scheduling

8. Set Date, Time, & Location of next Regular Meetings

- a. ENP: Monday, March 9, 2020 @ 6:30 PM at ENP District
Office.

b. HR: Monday, March 23, 2020 @ 6:30 PM at HR Elementary Library in Radcliffe, IA

9. ENP Adjourn Meeting

10. HR Exempt Session Negotiations Strategy

11. HR Adjourn Meeting