

Regular & Joint Meetings of the Boards of Education of the
Eldora-New Providence & Hubbard Radcliffe CSD
Monday, February 17, 2020 @ 6:30 P.M.

South Hardin Middle School Science Lab in Hubbard, IA

Present: E-NP-Board Members Maggie VanderWilt, Greg Salvo, Emily Herring, Marc Anderson, Jay Stanish, and Nick LaVelle, Board Secretary Cindy Bierle, Elementary Principal Kevin Henrichs, High School Principal Mike Rundall, Shared Superintendent Adam Zellmer and shared AD Matt Thompson. H-R-Board Members Bob Westendorf, Keith England, Nathan Weig, Jacob Bolson, and Ashley Halvorsen, Board Secretary Deb England, Elementary Principal Brian Mangold, Middle School Principal Sarah Nachazel, Rex Crosser and newspaper Corey Meints.

1. Call Meeting to Order
 - a. HR – Bob Westendorf
 - b. ENP – Meeting called to order by President Maggie VanderWilt.
 - c. Reading of Our Mission (Bob Westendorf)
“Embracing today’s challenges, preparing for tomorrow’s world.”
 - d. Introductions: Name, Where You Live, One Thing You Appreciate about South Hardin Schools.
 - e. Review of Joint Board Meeting Norms (Dr. Zellmer):

We are South Hardin Schools with ENP & HR Business Units

Have fun

Have an agenda, stick to it, and stay focused on topic being talked about

No sidebar conversations

No personal attacks on each other, staff members, or programs

Our decisions are Student Based and Data Supported

Feedback is important for growth

We keep our commitments

Follow the SPACE guidelines:

S - Seek Opportunities to be involved

P - Praise/No Put Downs

A - Active Listening

C - Community Feeling / Make Everyone Feel a Part

E - Empathy / Put Yourself in Place of the Other Person

2. Discuss/ Action Agenda

- a. Discuss/ Action Consent Agenda (ENP)

Motion by Jay Stanish seconded by Emily Herring to approve the consent agenda.

All voted in favor. The motion carried. Included in the consent agenda were the Board Meeting Agenda, February 10, 2020 Regular Meeting Minutes, and Report of Disbursements

- b. Approval of Agenda & Consent Agenda (HR)

1. Discuss/ Action Approve Agenda (HR)

2. Discuss/ Action Approve Consent Agenda (HR)

- a. Previous Meetings Minutes

- b. Reports on Budget & Approval of Warrants

3. Communication (ENP & HR) - None

4. Reports (ENP & HR)

- a. ENP Elementary – Principal Henrichs stated FAST and MAP winter testing was complete, noting this helps teachers understand how students have grown so far this year. The elementary rating on the Iowa School Report Card improved from needs improvement to commendable and is above the state average.

- b. HR Elementary – Principal Mangold stated the H-R PTO had put on a basketball tournament, the elementary had Ag in the Classroom, and professional development went well with McCrel being the focus.

c. SH Middle School – Principal Nachazel stated the middle school had a great professional development day with staff today, the middle school is in year two of being a targeted school for students with disabilities (IEP) and received an acceptable rating, Champions Forever Spin-Tacular Basketball Show performed at the middle school and was amazing, spring musical rehearsals have begun, there will be a Scholastic Book Fair during conferences, and a TAG student has started a Chess Club.

d. SH High School – Principal Rundall stated mid-term grades were due today, conferences will be February 27 and March 3, almost 50% of high school students are on the A or B honor rolls, Speech is sending a group to All State, Winter Formal went well. He congratulated Carter Kolthoff for making it to state in wrestling, and the Academic Decathlon team on their qualification for state for the third year. He also informed the board that the entire high school student body will be attending the movie 1917 on Wednesday and Thursday.

e. Superintendent – Dr. Zellmer noted he appreciated the administration team for all their hard work.

5. ENP Business Items (ENP)

5.01 Discuss/ Action Dashir Management Maintenance Contract Amendment for ½ time position. With the resignation of the part time custodian/grounds employee the district has decided to add this position to our Dashir Management contract. With Dashir not having to provide all the benefits the school provides, they are able to pay a higher hourly wage which appeals to most employees. **Motion** by Nick LaVelle seconded by Greg Salvo to approve the Dashir Management Maintenance Contract Amendment for the part time position. All voted in favor. The motion carried.

5.02 Discuss/ Action Iowa State Training School Elementary Kitchen Usage Agreement. Dr. Zellmer stated our school attorney and the attorney general had worked out the agreement, noting the State Training School is self-insured and each party shall be liable to the other for all damages. **Motion** by Marc Anderson seconded by Nick LaVelle to approve the Elementary Kitchen Usage Lease with the Iowa Department of Human Service-Iowa State Training School for Boys from June 15th to July 31st 2020. All voted in favor. The motion carried.

6. HR Business Items (HR)

6.01 Discuss/ Action Open Enrollments

6.02 Discuss/ Action 2nd Reading of Early Retirement Policy 407.6

6.03 Discuss/ Action Special Education Contract w/ Colo Nesco

6.04 Discuss/ Action Tuck Pointing Bid @ HR Elementary in Radcliffe

6.05 Discuss/Action Computer Purchase Using REAP Grant

Technology Funds @ SHMS

6.06 Discuss/ Action Budget Guarantee Resolution

6.07 Discuss/ Action Set Budget Hearing Date

6.08 Discuss/ Action Personnel Items to include, but not limited to:

1. Employment Resignation:

a) SHMS Art Teacher

7. Strategic Planning Discussions & Common Business Items (ENP & H-R)
Student & Staff Growth: Dr. Zellmer stated we are not as far along with the strategic planning as he would like to be and we should have taken more planning time.

7.01 Discuss Iowa School Performance Profile Well Being & Culture – Dr. Zellmer noted he is proud of the partnership with the AEA, instructional coaches, and principals with 3 buildings in the commendable range and the middle school in acceptable range with a gap between special ed (IEP) students and regular ed students. He stated this report is not comparing apples to apples and is only one measuring point.

7.02 Discuss/ Action Sharing District Social Services/ Counseling Position PT – Dr. Zellmer noted last year we tried to obtain a 4-way sharing agreement and received no applications. He stated the H-R elementary counselor is currently working 3 days at the elementary and shared with Stratford. He recommends cancelling the sharing agreement with Stratford and having her remain working 3 days at the elementary and spend 1 day per week in each of the districts focusing on supporting the K-12 transitions and supporting our schools and families with support services to help them thrive. This would allow us to receive operational sharing money, which would basically cover the cost of the services.

a. ENP **Motion** by Jay Stanish seconded by Marc Anderson to approve the sharing of a District Social Services/Counseling Position one day per week with Hubbard-Radcliffe Community Schools holding the contract. All voted in favor. The motion carried.

b. HR

Resources & Operations

7.03 Discuss/ Action Spring & 2019-20 Final WGS Proration – Dr. Zellmer informed the board the whole grade sharing proration has not changed much over the last several years. These are the numbers used for billing each other for whole grade sharing of our regular ed students.

a. ENP **Motion** by Jay Stanish seconded by Emily Herring to approve the Spring and 2019-20 Final Whole Grade Sharing Proration. All voted in favor. The motion carried.

b. HR

Communication/ Community Relations

7.04 Discuss/ Action Current School Calendar & Make-up Days – Dr. Zellmer informed the board we have currently had 4 snow days, if we make up all days the last student day would be May 28 and certified staff would be May 29. He is recommending making up all days so far and would makeup Friday, May 29 but not bring students back into June unless we need to for hours count purposes.

a. ENP **Motion** by Marc Anderson seconded by Jay Stanish to approve the calendar adjustments for the 2019-20 School Year. All voted in favor. The motion carried.

b. HR

7.05 Discuss 2020-21 School Calendar Options – Dr. Zellmer presented the board with 3 calendar options for 2020-21. All options started school on August 24th and had a professional development day on August 26 to break up the first long week of school. Option 1 has a spring break and traditional Christmas break of getting out 2 days before Christmas and going back after January 1. Option 2 has 2 full weeks for Christmas break, no spring break, and an extended Easter break. Option 3 has a spring break, 2 full weeks at Christmas, and a normal Easter break. Dr. Zellmer noted we will survey families and staff on what they would like to see in a calendar.

Activities & Opportunities

7.06 Discuss/ Action Allowing Oelwein entrance into NICL Conference – With West Marshall leaving the NICL Conference the conference would be a two-division conference with a 9 and 6 split. Oelwein has requested entrance into the conference which would allow a 3-division split of 5,5, and 6 helping to maintain the integrity of the conference.

a. ENP **Motion** by Jay Stanish seconded by Greg Salvo to approve Oelwein Community Schools entrance into the NICL conference. All voted in favor. The motion carried.

7.07 Discuss NICL Potentially Charging for MS Activities – There is a proposal of potentially charging for middle school activities and it is felt it should be a conference decision. Thinking of charging \$2-\$3. Would activity pass price increase to include middle school? Would it cost more to have ticket takers than you would make? Some thought we should just charge for adults and not students.

7.08 Discuss Split Winter Sports Season – Some schools do a split winter season and a few more are considering it. It would split the boys winter season into a wrestling and basketball split season. Wrestling would start after football and run through Christmas, then boys' basketball would start after Christmas. Several felt there were more negatives than positives.

7.09 Discuss MS Activity Practice Scheduling – Dr. Zellmer has had several patrons wanting to look at middle school having Wednesday practices. He inquired as to what data/information the board would like to see to make a decision, noting all neighboring districts are having Wednesday practices. He noted in talking with pastors, they are already starting later due to all the districts that are currently having Wednesday practices. Coaches have commented there is no chance to correct mistakes with no practices in between games.

8. Set Date, Time, & Location of next Regular Meetings

a. ENP: Monday, March 9, 2020 @ 6:30 PM at ENP District Office.

b. HR: Monday, March 23, 2020 @ 6:30 PM at HR Elementary Library in Radcliffe, IA

9. ENP Adjourn Meeting – With no further business, the Eldora-New Providence meeting was adjourned at 9:30 p.m.

10. HR Exempt Session Negotiations Strategy

11. HR Adjourn Meeting