

Regular & Joint Meetings of the Boards of Education of the
Eldora-New Providence & Hubbard Radcliffe CSD
Tuesday, October 20, 2020 @ 6:30 P.M.
South Hardin High School Auditorium in Eldora, IA
TENTATIVE AGENDA

Call Meeting to Order

ENP – Board President Maggie VanderWilt

HR – Board President Bob Westendorf

Present: E-NP Board Members: Maggie VanderWilt, Jared Cook, Marc Anderson, Nick LaVelle, Jay Stanish and Greg Salvo arrived during the meeting and Emily Herring was on zoom, Superintendent Dr. Adam Zellmer and Board Secretary Cindy Bierle, High School Principal Mike Rundall, Elementary Principal Kevin Henrichs, and visitors. H-R Board Members: Bob Westendorf, Ashley Halvorsen, Nathan Weig, Keith England, and Jacob Bolson on zoom, Board Secretary Deb England, Elementary Principal Brian Mangold, Middle School Principal Sarah Nachazel, and visitors.

Reading of Our Mission (Maggie VanderWilt)

“Embracing today’s challenges, preparing for tomorrow’s world.”

Review of Joint Board Meeting Norms: (Dr. Zellmer)

We are South Hardin Schools with ENP & HR Business Units, Have fun, Have an agenda, stick to it, and stay focused on topic being talked about, No sidebar conversations, No personal attacks on each other, staff members, or programs, Our decisions are Student Based and Data Supported, Feedback is important for growth, We keep our commitments, Follow the SPACE guidelines:

S - Seek Opportunities to be Involved, P - Praise/No Put Downs, A - Active Listening, C - Community Feeling / Make Everyone Feel a Part, E - Empathy / Put Yourself in Place of the Other Person

Discuss/ Action Consent Agenda (ENP)

In order to conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion. Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. The removed item will then be considered for separate action.

Board Meeting Agenda, September Regular Meeting Minutes, Report of Disbursements, Financial Report, Open Enrollments – Tyler Harms from E-NP to AGWSR (move), Terry (Aidan) and Ariana Lamasters from AGWSR to E-NP (move), Chloe Bittner from E-NP to AGWSR (move), Personnel - Staff Resignations – Dawn Sodders as elementary special ed para and Mark Hoover as bus driver/custodian, Staff Recommendations – Michael Gethman, Andrew Sutton, and Sydney Smith as elementary special ed paras; Angie Cook and Jennifer Sheldahl as assistant girls’ basketball coaches 50% contract each, 2020-2022 Memorandum of Understanding with Mid-Iowa Community Action, Inc., 2020-21 Contract between Iowa Valley Community College District and Eldora-New Providence CSD, September through December 2020 43 North Services Agreement.

Motion by Jared Cook seconded by Nick LaVelle to approve the consent agenda. Voting in favor: 4. Opposed: 0.

Abstaining: 1. (Cook)

Discuss/ Action Approve Agenda (HR)

Discuss/ Action Approve Consent Agenda (HR)

Previous Meetings Minutes, Reports on Budget & Approval of Warrants

Communication (ENP & HR)

Public Report Time - None

Audience participation shall be in accordance with School Board Policy #204.11 that indicates "a citizen wishing to make a brief statement, express a viewpoint or ask a question regarding an item on the agenda shall be allowed to speak during the public report time". Policy #204.11R adds "any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented. The presentation should be as brief as possible. Unless an extension of time is granted a speaker shall be limited to five (5) minutes. Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear personal complaints of school personnel nor against any person connected with the school system".

Board Sharing of Positives & Shout Outs from 2020-21 School Year

Jared Cook – we are still in school, things are going good, teachers are doing a good job, and fall sports are going well. Maggie VanderWilt – high school block scheduling seems to be a benefit to students. Nick LaVelle – block scheduling seems to provide more flexibility with longer classes for activities such as going to Pine Lake in PE. Marc Anderson – thanked Christie Giguere and staff for the job they are doing with meals and encouraging students to take advantage of breakfasts. Jacob Bolson – noted the H-R Elementary staff is doing a great job to help students online. (Jay Stanish arrived during the sharing.)

Enrollment Update

Dr. Zellmer informed the boards that October 1st is the official count day for students. He noted E-NP Certified Actual Enrollment was 576.25 which was down 4.6% from last year and 8.8% over 5 years. H-R Certified Actual Enrollment was 421.60 which was up .5% from last year and down 5.7% over 5 years.

Beginning of School Year/ COVID-19 Update

Dr. Zellmer gave the board a COVID-19 informational update from 8/31/20 to 10/16/20. He stated he is proud of the work our students and staff have done in prevention efforts and we need to keep doing what we are doing. (Greg Salvo arrived during the discussion.)

Reports (ENP & HR)

ENP Elementary – Principal Henrichs informed the boards the fall screenings have been completed and teachers are now looking at how to improve scores, candy sales will begin next week, and Tiger Pride Awards were broadcast from the Principal's office and well received.

HR Elementary – Principal Mangold noted school pictures are back, Ag in the Classroom was taught outside, Fire Prevention Week went well, flu shots were offered, and the Tiger of the Month Awards went well. He also noted screenings had been completed and teachers are now working on interventions and supports.

SH Middle School – Principal Nachazel informed the board that staff have been doing a great job during this challenging time, fall testing in reading and math did not show the expected dip in scores, conferences in November will be online, the instructional coach and counselor are working with online students, fall sports showed good growth, and the PBIS celebration will be on a smaller scale this year.

SH High School – Principal Rundall noted the year is off to a good start, kids are excited, great staff, and kids seem to like the block scheduling. He stated MAP assessment scores showed some growth, staff are working with online students and the Edgenuity program, they are preparing for conferences which will be held virtually via Google Meet, fall sports seasons went good and are starting to wrap up, and the fine arts department is doing a good job of adjusting their curriculum to follow state guidelines.

Superintendent – Dr. Zellmer presented the boards with his monthly event time and analysis report for September, noted that he would be getting together with the principals in person tomorrow, has a MISIC training next week, and an SAI meeting for superintendent of the year search.

ENP Business Items (ENP)

Discuss/ Action Goodwin Tucker Bid for High School Kitchen Steam Generator

Dr. Zellmer informed the board the steam generator went out at the high school kitchen and needs to be replaced. It was put out to bid and only one bid was returned from Goodwin Tucker Group. **Motion** by Jared Cook seconded by Jay Stanish to approve the high school kitchen steam generator replacement at the cost of \$18,008.36. All voted in favor. The motion carried.

HR Business Items (HR)

Discuss/ Action Open Enrollment

Discuss/ Action MICA Contract

Discuss/ Action Special Education Contract

Discuss/ Action SBRC Request for Modified Allowable Growth

Discuss/ Action MS PBIS Fundraiser Request

Discuss/ Action Personnel Items to include, but not limited to: Employment Resignation: HR Elementary Para, SHMS Wrestling Coach; Employment Contracts: SHMS Wrestling Coach; Career Advancement: HR Elementary Teacher

Common Business Items (ENP & HR)

Discuss/ Action Whole Grade Sharing Fall 2020 Proration

Dr. Zellmer informed the boards this is the bi-annual proration each semester to determine billing percentages between districts for shared students. The high school percentage remained consistent at 68.6% E-NP and 31.4% H-R. The middle school percentage moved closer to even with 54.2% E-NP and 45.8% H-R. **Motion** by Marc Anderson seconded by Jared Cook to approve the Fall 2020 Whole Grade Sharing Proration. All voted in favor. The motion carried.

Discuss/ Action Fitness Center & Walking Track Usage

Dr. Zellmer stated the districts are starting to get more requests for the use of our facilities from the public and he would like this to be a joint decision for consistency. He did note that the custodians are already tight on their daily schedules and sanitizing of the equipment. There was a great deal of board discussion with the following comments: worried about keeping kids safe, community members using our facilities will be responsible to sanitize after usage, could we restrict hours of usage to help meet custodial sanitization needs, patrons are health conscious and respectful of kids, start with 2-3 days per week then add accordingly, and have patrons sign waiver form. **Motion** by Marc Anderson seconded by Nick LaVelle to approve reopening of the Fitness Centers and Gyms for community exercise, setting limited hours of usage for sanitization before students' usage during the school day, requiring members to fill out a usage release and hold harmless form, and giving authority to the superintendent to shut down facilities as needed. Voting in favor: 6. Opposed: 0. Abstaining: 1 (Salvo). The motion carried.

Discuss Snow Day Procedures

Dr. Zellmer informed the board with the ability to use virtual learning days as Snow Makeup Days he would like to get the boards insight on how best to move forward with those. He noted the current calendar has no snow days built in so every snow day would move into June. He also stated there are 49 hours extra in the student calendar but staff would need to fulfill their contracted days. Some members noted they felt some snow days were good for students and staff to have off, some felt the students could handle the on line learning on snow days, some suggested every other snow day could be virtual learning. No action was taken discussion only.

Discuss & Finalize Registrations for 2020 IASB Convention

Dr. Zellmer stated if anyone wanted to sign up for the conference, they should let Deb or Cindy know. He stated he will sign up for the whole conference and if anyone wanted to stop in and join him for different sessions they were welcome to. He also noted both board delegates had been signed up for the virtual Delegate Assembly on November 17.

Set Date, Time, & Location of next Regular & Joint Meetings

ENP: Monday, November 9, 2020 @ 6:30 PM Site to be determined.

HR: Monday, November 16, 2020 @ 6:30 PM at HR Elementary Library in Radcliffe, IA

Joint Meeting: February, 15, 2021 @ 6:30 PM at Site to be determined at SHMS Hubbard, IA

Adjourn

With no further business, the meeting was adjourned at 8:44 p.m.