

Regular & Joint Meetings of the Boards of Education of the  
Eldora-New Providence & Hubbard Radcliffe CSD  
Monday, January 25, 2021 @ 6:30 P.M.  
Zoom meeting due to weather  
TENTATIVE AGENDA

Present: E-NP Board Members: Maggie VanderWilt, Marc Anderson, Nick LaVelle, Jay Stanish, Emily Herring and Jared Cook, Superintendent Dr. Adam Zellmer and Board Secretary Cindy Bierle, High School Principal Mike Rundall, Elementary Principal Kevin Henrichs, and visitors. Absent: Greg Salvo. H-R Board Members: Bob Westendorf, Ashley Halvorsen, Nathan Weig, Keith England, and Jacob Bolson, Board Secretary Deb England, Elementary Principal Brian Mangold, Middle School Principal Sarah Nachazel, and visitors.

Call Meeting to Order

HR – ENP – Dr. Zellmer called the meeting to order with the reading of our mission statement “Embracing today’s challenges, preparing for tomorrow’s world.”

Review of Joint Board Meeting Norms: (Dr. Zellmer)

We are South Hardin Schools with ENP & HR Business Units, Have fun, Have an agenda, stick to it, and stay focused on topic being talked about, No sidebar conversations, No personal attacks on each other, staff members, or programs, Our decisions are Student Based and Data Supported, Feedback is important for growth, We keep our commitments, Follow the SPACE guidelines:

S - Seek Opportunities to be Involved, P - Praise/No Put Downs, A - Active Listening, C - Community Feeling / Make Everyone Feel a Part, E - Empathy / Put Yourself in Place of the Other Person

Discuss/Action Consent Agenda (ENP)

In order to conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion. Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. The removed item will then be considered for separate action.

Included in the consent agenda were: Board Meeting Agenda; December Regular Meeting Minutes; Report of Disbursements; Financial Report; Open Enrollments – Colyn Robinson from BCLUW to ENP (move), Brinley Mabe from ENP to AGWSR (K), and Lillian and Scarlett Starkweather from ENP to Iowa Falls; Personnel - Staff Resignations – Susan Mueller as high school special ed para; Staff Recommendations – Melissa Berends as high school special ed/media center para and Jared Kadolph as high school boys’ track coach.

**Motion** by Jay Stanish seconded by Emily Herring to approve the consent agenda. All voted in favor. The motion carried.

Discuss/Action Approve Agenda (HR)

Discuss/Action Approve Consent Agenda (HR)

Previous Meetings Minutes, Reports on Budget & Approval of Warrants

Communication (ENP & HR)

Public Report Time

Audience participation shall be in accordance with School Board Policy #204.11 that indicates "a citizen wishing to make a brief statement, express a viewpoint or ask a question regarding an item on the agenda shall be allowed to speak during the public report time". Policy #204.11R adds "any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented. The presentation should be as brief as possible. Unless an extension of time is granted a speaker shall be limited to five (5) minutes. Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear personal complaints of school personnel nor against any person connected with the school system".

Senator Annette Sweeney spoke briefly to the board about wanting the new proposed bills to be fair and equitable to public schools.

Board Sharing of Positives & Shout Outs from 2020-21 School Year

Jay Stanish noted we were able to have in person learning so far, which is outstanding. Ashley Halvorsen was also pleased the students were staying healthy. Emily Herring thanked the E-NP staff, noting it was her daughter’s first year in school and she has really come out of her shell. She also stated the teachers are amazing and kind.

Legislative Advocacy in Education Discussion w/Senator Sweeney & Representative Deyoe

Dr. Zellmer and Senator Sweeney noted there are several legislative advocacies bills our there now being discussed. Examples include: forcing all schools to provide in person schooling option, giving parents the “credit card” to pay for sending their students wherever they choose, Charter Schools flexibility, voluntary diversity, statewide student information systems, educational tax credits and deductions, student enrollment, open enrollment good cause clauses, preschool eligibility for 5 year olds, and Medicaid paperwork. Senator Sweeney noted SSA may come in at 2-3% and Dr. Zellmer asked if there was talk of any one-time money and got no response. Dr. Zellmer is also advocating for no state assessment this year or that it just be used at the local level.

### Schools Cannot Do It Alone Book Study Through CRAEA(Central Rivers Area Education Agency)

Dr. Zellmer informed the board the Central Rivers AEA is inviting all board members to take part in a book study and he will explain more at the February meetings.

### Reports (ENP & HR)

ENP Elementary – Principal Henrichs stated the ENP elementary professional development day focused on Literacy Intervention-Phonics for K-5, Winter FAST testing is going on, Tiger Pride Assemblies are continuing, and since Christmas break the elementary has welcomed 5 new students.

HR Elementary – Principal Mangold noted the H-R elementary has revisited PBIS expectations, is looking at preschool registration, has 2 student teachers, is doing FAST assessments, welcomed several on line students back to in person learning, and their virtual professional development focused on new social studies standards.

SH Middle School – Principal Nachazel informed the board that professional development went well, the middle school welcomed back several students to in person learning, is doing MAP and FAST testing, resources to support students are being used, and athletics are going well.

SH High School – Principal Rundall noted finals went well, honor rolls have been recorded to be released, student of the month for December is complete, activities have gone well and the weather has cooperated, junior class sponsors have met to talk about Prom and what it would look like, and professional development on line went well.

Superintendent – Dr. Zellmer presented the boards with his analytics, noted he is talking with education subcommittee members, noting we need funding to do what needs to be done. He informed the boards he would be sending letters for them to revise and send to friends to send to advocate for public education.

### ENP Business Items (ENP)

#### Discuss/Action First Reading of Board Policy 407.6 Early Retirement

Dr. Zellmer noted early retirements allow the district to manage general fund expenses by replacing longevity teachers making larger salaries with less expensive employees. **Motion** by Marc Anderson seconded by Jared Cook to approve the first reading of Board Policy 407.6 Early Retirement. All voted in favor. The motion carried.

#### Discuss/Action Resolution on At Risk/Dropout Prevention Plan

Dr. Zellmer recommended to the board that the District use the At Risk/Dropout Prevention funding for 2021-22 the same way as this year to support our At Risk students: Counselor salaries, academic and behavioral intervention instruction, hub student success center coordinator, and school social worker. **Motion** by Jared Cook seconded by Nick LaVelle to approve the At Risk Dropout Prevention Plan for the 2021-22 school year. Roll call vote: Ayes: VanderWilt, Anderson, LaVelle, Stanish, Herring, and Cook. Nays: None. The motion carried.

#### Discuss/Action Request to SBRC for At Risk/Dropout Modified Supplemental Amount

Dr. Zellmer noted we must make an official request to the SBRC to get the modified supplemental amount each year. **Motion** by Jay Stanish seconded by Marc Anderson to approve the request to the SBRC for At Risk/Dropout Modified Supplemental Amount totaling \$201,819. All voted in favor. The motion carried.

#### Discuss/Action Bids for Gas Kettle

Dr. Zellmer reminded the board that in October they approved replacing a boiler to work with the original kitchen equipment, however, it was found that the new system wouldn't meet the fire code. The best option appears to be new Gas Kettles and Ovens that don't require a separate boiler system. The Nutrition Fund is in good shape and is allowed to pay for these expenditures. **Motion** by Emily Herring seconded by Jared Cook to approve the purchase of Gas Kettle from Martin Brothers Distributing in the amount of \$24,817.55. All voted in favor. The motion carried.

#### Discuss/Action bids for Gas Combi Ovens

**Motion** by Jared Cook seconded by Emily Herring to approve the purchase of Combi Ovens from Martin Brothers Distributing in the amount of \$38,233.20. All voted in favor. The motion carried.

### HR Business Items (HR)

#### Discuss/Action Open Enrollment

Discuss/Action Personnel Items to include, but not limited to: Employment Resignations: Middle School Para Loralyn Tintjer, Middle School Track Coach Jared Kadolph; Employment Contracts: Middle School Paras Tiffany Freeze and Rachel Smith

### Common Business Items (ENP & HR)

#### Discuss/Action Resolution for Continuation of Staff Covid-19 Related Leave Allowances

Dr. Zellmer informed the boards that the Families First Response Act expired on December 31, 2020 that gave employees two weeks of leave time if they were required to Quarantine or Isolate due to the Corona Virus. Employers have been granted the opportunity to extend that leave through March 31, 2021. Public employers received no funding to cover these expenses because they were given CARES ACT money to help cover these costs. Our employees haven't had the opportunity to be vaccinated yet and the federal government may re-extend it. **Motion** by Marc Anderson seconded by Jay Stanish to approve the resolution for Continuation of Staff Covid-19 Related Leave. All voted in favor. The motion carried.

Discuss/Action First Reading Board Policies for Section 103B

Dr. Zellmer stated Section 103B has been approved by the Iowa Board of Education and IASB has come out with the policies to cover Section 103B: 503.1 Student Conduct, 503.5 Corporal Punishment, Mechanical Restraint and Prone Restraint, 503.6 Physical Restraint and Seclusion of Students, 503.6E1 Use of Physical Restraint and/or Seclusion Documentation Form, 503.6E2 Debriefing Letter to Guardian of Student Involved in an Occurrence where Physical Restraint and/or Seclusion was used, 503.6E3 Debriefing Meeting Document, 503.6R1 Use of Physical Restraints and Seclusion with Students. He stated we need these policies in place to receive our Title funding for 3<sup>rd</sup> and 4<sup>th</sup> quarter reimbursements. **Motion** by Jared Cook seconded by Maggie VanderWilt to approve the first reading of board policies related to Section 103B. All voted in favor. The motion carried.

Discuss/Action Second Semester and Final Proration for 2020-21

Dr. Zellmer informed the boards there is not much change in 1<sup>st</sup> and 2<sup>nd</sup> semester prorations and final proration for 2020-21. The percentages have remained within a % point or two for the last three years. Ending middle school proration is 54.1% ENP, 45.9% H-R and high school is 68.7% ENP, 31.3% H-R. **Motion** by Jared Cook seconded by Emily Herring to approve the whole grade sharing second semester and final proration for the 2020-21 school year. All voted in favor. The motion carried.

Discuss COVID-19 Update

Dr. Zellmer stated the Positive, Quarantine, and County Rates continue to decline since Thanksgiving. The county percentage is the lowest it has been since early summer and there were no new positive cases last week. We will continue to keep mitigation in place and provide normalcy to our students.

Set Date, Time, & Location of next Regular & Joint Meetings

ENP: Monday, February 8, 2021 @ 6:30 PM South Hardin High School Auditorium

HR: Monday, February 15, 2021 @ 6:30 PM at HR Elementary Library in Radcliffe

Joint Meeting: October 18, 2021 @ 6:30 PM at site to be determined at South Hardin High School, Eldora, IA

Adjourn

With no further business, the meeting was adjourned at 8:13 p.m.