

Eldora-New Providence Schools Board of Education
Regular Meeting

March 8, 2021 – High School Auditorium

Present: Board Members: Maggie VanderWilt, Marc Anderson, Emily Herring, Greg Salvo, Jay Stanish and Nick LaVelle, Jared Cook arrived during the meeting, Superintendent Dr. Adam Zellmer and Board Secretary Cindy Bierle, Elementary Principal Kevin Henrichs, Facility Manager Mike May and visitors.

Call Meeting to Order

The meeting was called to order at 6:30 p.m. by President Maggie VanderWilt with the reading of the mission statement “Embracing today’s challenges, preparing for tomorrow’s world.”

Discuss/Action Consent Agenda

Dr Zellmer noted staff resignations from Nathan Gevelinger as head boys’ basketball coach, JoAnn Stock as high school special ed para, and Mike Olson as wrestling coach and staff recommendations for Courtney Roll as high school Family Consumer Science teacher, Laurie Bright as elementary special ed para, Kim Whiley as elementary part time kitchen assistant, and Suzi Teske as volunteer assistant tennis coach. **Motion** by Nick LaVelle seconded by Jay Stanish to approve the consent agenda. All voted in favor. The motion carried. Included in the consent agenda along with the agenda, February regular meeting minutes, report of disbursements, and financial report were the following items: open enrollment requests for Preslee Nelson from Roland Story to E-NP (HSAP program), Fernando and Damian Maldonado from Colo-Nesco to E-NP, Montana and Skylar Kieliszek from AGWSR to E-NP (HSAP program), and Tyler Montejano from AGWSR to E-NP; staff resignations from Nathan Gevelinger as head boys’ basketball coach, JoAnn Stock as high school special ed para, and Mike Olson as wrestling coach; staff recommendations for Courtney Roll as high school Family Consumer Science Teacher, Laurie Bright as elementary special ed para, Kim Whiley as elementary part time kitchen assistant, and Suzy Teske as volunteer assistant girls’ tennis coach; and a Cooperative Agreement with University of Northern Iowa for Pre-Service Clinical Placement.

Public Report Time – None.

Discuss/Action Budget Guarantee Resolution FY 2022

Dr. Zellmer informed the board this is something we do every year and with our declining enrollment it is very important this year so we are allowed to spend next year at the same level as this year. **Motion** by Emily Herring seconded by Nick LaVelle to approve the Budget Guarantee Resolution for FY 2022. Roll call vote: Ayes: Anderson, LaVelle, Stanish, Herring, VanderWilt, and Salvo. Nays: None. The motion carried.

Discuss/Action Set Public Hearing for 2021-22 Certified Budget

Dr. Zellmer noted we will present the Certified Budget at the April 12th meeting and need to officially set the date and time for the public hearing. The budget must be approved before April 15th. **Motion** by Jay Stanish seconded by Greg Salvo to set the Public Hearing Date for the 2021-22 Certified Budget for Monday, April 12, 2021 at 6:30 p.m. at the South Hardin High School Auditorium. All voted in favor. The motion carried.

Discuss/Action 2021-22 School Calendar

Dr. Zellmer noted he had set 8 meetings for staff to provide input in the past week, with one individual noting they liked the spring break and 2 other emails with regards to the calendar. He noted it is good to end the semester before Christmas break, there is a spring break, the September professional development day will be determined based on homecoming, and there are no snow makeup days built into the calendar. **Motion** by Emily Herring seconded by Marc Anderson to approve the 2021-22 School Calendar. All voted in favor. The motion carried. (Jared Cook arrived during the discussion.)

ENPEA Present Initial Contract Proposal for the 2021-22 School Year

Greg Pfantz, ENPEA member, read their initial proposal to the board. It included a \$400 increase to the base salary, the district absorbing the 1% health insurance cost increase, and aging the salary schedule.

Eldora-New Providence School District Initial Contract Proposal to ENPEA for the 2021-22 School Year

Dr. Zellmer read the E-NP CSD initial proposal of career incentive advancement on the salary schedule and an increase to the base wage of \$400, which would be a 2.33% package increase.

Discuss Shared Director of Teaching, Learning & Assessment (Curriculum Director)

The board discussed adding a Shared Director of Teaching, Learning, & Assessment (Curriculum Director) with the Hubbard-Radcliffe Community School District. This position would be possible to fund through Operational Sharing Dollar incentives totaling \$42,000 between the two districts, and then using other restricted categorical funds to pay for the rest of the position. The board agreed this position is needed to continue to help us move forward and improve as a school district academically. This proposal will be shared with the HR Board at their next regular meeting, if approved, we will draft an operational sharing agreement between both districts for approval at the April Meeting.

Discuss Schools Cannot Do It Alone Introduction and Part I Book Study

The School Board discussed the introduction and first part of the book study, Schools Can't Do It Alone by Jeremy Vollmer. The board will discuss Chapters 5-8 in April.

Discuss Facilities Planning Next Steps

The board discussed the next steps in the facilities planning process. A review of the ENP Facilities Planning Advisory Committee Meeting held February 25th with school board members, parents, community members, business owners, student, and school employee representatives was shared. Out of that meeting a prioritization ranking was established on which projects need to be completed first based on five objectives: Safety/ Security, Student Experience, Student Development, Community/ District Advantage, & Taxpayer Responsibility. The priority of projects from the Districts Facilities Audit Came out in the following order from most important to least important: Elementary School Upgrades, New Gymnasium for Elementary/ Community Use, Career and Technical Education Lab Expansion, Athletic Facilities Upgrades, Annex Building Upgrades, Old Gymnasium Upgrades, High School Classroom Upgrades, and Bus Barn Addition. Dr. Zellmer, Facilities Director Mike May, & the Board Members on the Building and Grounds Committee will now begin reaching out to interview potential architects and construction management firms to work with on the design and completion of these priorities. This group plans to bring back a small list of firms to present to the board for final approval and selection of a firm by the May Board Meeting.

Discuss COVID Update

The Board was given a COVID update on the latest numbers and we now have 70% of our staff fully vaccinated after our 2nd dose vaccination clinic on Friday, March 5th.

Administrator/Supervisor/Superintendent Comments

Mr. Henrichs shared a presentation on the positive things happening at ENP Elementary School and the positive behavior data that is beginning to come together out of the hard work of the entire staff at ENP Elementary. Mr. Rundall's report was in the board packet with a lot of positive things happening at the high school. Dr. Zellmer informed the board that the voucher legislature has died, but charter school legislation is still alive. He noted there will be \$30 million of one-time money for COVID relief and he will be in the office Tuesday, Wednesday, and Thursday of spring break.

Set Date and Time of Next Regular Meeting

The next regular board meeting will be Monday, April 12, 2021 at 6:30 p.m. in the South Hardin High School Auditorium.

Closed (Exempt) Session for Negotiations Strategy per Iowa Code Chapter 20.17(3)

Exempt session started at 8:25 p.m. and ended at 8:52 p.m.

Adjourn

With no further business the meeting was adjourned at 8:52 p.m.