

Eldora-New Providence Schools Board of Education
Regular Meeting

April 8, 2024 – South Hardin High School Media Center

Present: Board Members: Jared Cook, Emily Herring, Mark Sparrow, Jay Stanish, Breanne Butler, and Marc Anderson, Superintendent Dr. Adam Zellmer and Board Secretary Cindy Bierle, and visitors. Absent: Nick LaVelle

Call Meeting to Order

The meeting was called to order at 7:00 p.m. by Board President Jared Cook with the reading of the mission statement “Embracing today’s challenges, preparing for tomorrow’s world.”

Public Hearing on 2024-25 Certified Budget

Dr Zellmer stated neither he nor Board Secretary Bierle had received any comments on the proposed budget. President Cook asked for any comments from the public on the 2024-25 Proposed Certified Budget and hearing none declared the hearing closed.

Discuss/Action Consent Agenda

Board Secretary Bierle added March 25 Proposed Tax Levy and March 25 Calendar Approval Special Meeting Minutes to the consent agenda. **Motion** by Marc Anderson seconded by Breanne Butler to approve the consent agenda. All voted in favor. The motion carried. Included in the consent agenda along with the agenda, March regular and special meeting minutes, report of disbursements, and financial report were the following items: an open enrollment for Otis Young from E-NP to Alden (K2024-25); a staff resignation from Chip Daleske as bus route/shuttle driver; staff recommendations for Crystal Archer as high school English-Language Arts Teacher, Grace Schwenneker as 4th Grade Teacher, Tycin Barkema as Assistant Boys Baseball Coach (pending completion of coaching authorization), and Mike Olson and Sara Heiserman as Summer Credit Recovery Teachers; staff transfers for Emily Luhring from kindergarten to transitional kindergarten, Laurie Bright from 4th grade to TAG/Technology, and Dustin Lutterman from instructional coach to 4th grade.

Public Report Time - None

Discuss/Action Approve 2024-25 Certified Budget

Dr. Zellmer informed the board the tax rate is very close to what it was last year. **Motion** by Breanne Butler seconded by Jay Stanish to approve the 2024-25 Certified Budget. All voted in favor. The motion carried.

Discuss/Action Approve FY 2022 Audit

The board was presented with the FY 2022 audit. Dr. Zellmer noted it was another good audit and thanked SBO Cindy Bierle for her hard work. **Motion** by Marc Anderson seconded by Emily Herring to approve the FY 2022 Audit. All voted in favor. The motion carried.

Discuss/Action Class of 2024 Candidates for Graduation

The board was presented with a list of potential 2024 graduates. Dr. Zellmer noted graduation this year is May 19th. High School Principal Rundall stated he recommends approval of the list of potential graduates. **Motion** by Breanne Butler seconded by Mark Sparrow to approve the 2024 Candidates for Graduation. All voted in favor. The motion carried.

ENPEA Present Initial Contract Proposal for the 2024-25 School Year

President of the ENPEA Patrick Gagnon presented the board with their initial proposal and thanked the board for their leadership. They proposed a 2 year contract with base pay for years of experience 0-11 at \$47,500 for 2024-25 and \$50,000 for 2025-26 and base pay for years of experience 12+ at \$60,000 for 2024-25 and \$62,000 for 2025-26.

Eldora-New Providence School District Initial Contract Proposal to ENPEA for the 2024-25 School Year

Dr. Zellmer began by thanking the certified staff for all they do for our kids, our schools, and our communities each day. The E-NP CSD proposal mirrors the ENPEA proposal and the ENP Negotiations Committee reviewed it last week and approved it.

Discuss/Action Ratification of 2024-25 ENPEA Contract and Issuance of Contracts

Dr. Zellmer noted the ENPEA and the E-NP Board Negotiations Teams have met and agreed to the terms of the contract. This contract reflects the new legislation recently passed moving base pay to \$50,000 and \$62,000 for teachers with 12+ years of experience, and provides for some separation between ranges of experience and incentivizes staying with the district. **Motion** by Jay Stanish seconded by Emily Herring to approve the 2024-25 ENPEA Contract and Issuance of Contracts. All voted in favor. The motion carried.

Discuss/Action Approval of 2024-25 Support Staff Contract and Issuance of Contracts

Dr. Zellmer noted the E-NP Board Negotiations Team has agreed to go with a \$1.00 increase for base wages and a \$1.10/hour raise to every support staff member currently employed for next year. The District will also give a \$3/hour one time monthly retention bonus to get us to that \$15 per hour minimum wage for our support staff positions. He also noted once the appropriation for support staff gets put into the funding formula we won't need to have the retention bonus as it will just be put in their hourly wage. **Motion** by Marc Anderson seconded by Mark Sparrow to approve the 2024-25 Support Staff Contract and Issuance of Contracts to Support Staff. All voted in favor. The motion carried.

Discuss/Action 2024-25 Administrator, Director, and Secretarial Salary Recommendations and Contract Issuance

Dr. Zellmer informed the board the E-NP Negotiations Committee has agreed to a 2.5% salary increase for Administrators and Directors and a 3.5% salary increase for building secretaries for 2024-25. **Motion** by Breanne Butler seconded by Mark Sparrow to approve the 2024-25 salary recommendations and issuance of contracts to administrators, directors, and secretarial staff. All voted in favor. The motion carried.

Discuss/Action South Hardin High School Roof Restoration

Dr. Zellmer informed the board he and the facility manager had found a company that can apply a coating to our entire current metal roof at the high school and give us a 20 year warranty to extend the useful life of our current roof out to 50 years. Cost for the entire roof would be \$255,000. This cost would be covered with PPEL/SAVE funds. **Motion** by Jay Stanish seconded by Marc Anderson to approve the bid with Iowa Green Roofing for \$255,000 for High School Roof Restoration. All voted in favor. The motion carried.

Discuss/Action Approve South Hardin High School Exterior Window and Door Replacement

Dr. Zellmer noted the cost of the exterior doors and window replacement came in at \$294,591.61. The company did feel we have a few doors that could be repainted with new gaskets and weather stripping put on. This cost will be covered with PPEL/SAVE funds. **Motion** by Breanne Butler seconded by Jay Stanish to approve the bid with Southern Lock and Glass for \$294,591.61 for high school window and door replacement. All voted in favor. The motion carried.

Discuss/Action Approve SHHS Band Room Wall Repair and Painting

Dr. Zellmer informed the board the band room wall repair and painting quote is for \$7,155 from Grays Painting and we will use carryover HSAP Funds to pay for this project. **Motion** by Marc Anderson seconded by Mark Sparrow to approve the bid from Grays painting for \$7,155 for SHHS Band Room wall repair and painting. All voted in favor. The motion carried.

Discuss/Action Approve SHHS Auditorium Curtain Replacement and Stage Inspections

Dr. Zellmer noted the new curtains and required stage inspections to install new curtains in the SHHS Auditorium will be \$24,675 and we will use carryover HSAP Funds to pay for this project. **Motion** by Mark Sparrow seconded by Emily Herring to approve the bids with Southern Minnesota Inspections for \$24,675 for new curtains and stage inspections. All voted in favor. The motion carried.

Discuss/Action Approve SHHS Auditorium Stage Refinishing

Dr. Zellmer stated the cost to refinish the Auditorium Stage is \$4,370 and we will use carryover HSAP Funds to pay for this project. **Motion** by Emily Herring seconded by Jay Stanish to approve the bid from Grays Painting for \$4,370 for SHHS Auditorium Stage Refinishing. All voted in favor. The motion carried.

Discuss/Action Approve Public Hearing Date on Proposed Flexibility Account Spending

Dr. Zellmer informed the board we have \$60,759.31 worth of SHHS Auditorium and Music Room Improvement Projects that we will use HSAP carryover funds to pay for. We must have a public hearing to make these transfers so this is setting the public hearing date and time. **Motion** by Breanne Butler seconded by Marc Anderson to approve the Public Hearing on proposed Flexibility Account Spending for May 13, 2024 at 7 p.m. at the ENP District Office. All voted in favor. The motion carried.

Discuss/Action Approve Shared Business Teaching Contract with AGWSR

Dr. Zellmer informed the board he and Mr. Rundall along with AGWSR staff had interviewed a shared business teacher with AGWSR. AGWSR will hold the contract and he is hopeful the candidate will accept the position. He would be at AGWSR in the morning and at SHHS in the afternoon. **Motion** by Jay Stanish seconded by Breanne Butler to approve the shared business teaching contract with AGWSR. All voted in favor. The motion carried.

Discuss Current Hiring Update

Dr. Zellmer noted if we get the shared Business teaching position filled we will have all teaching positions currently filled. He is currently reviewing applicants for the School Business Official and Human Resources positions and interviews will take place in late April and hope to have both positions filled and approve at the May 2024 school board meetings.

Discuss 2024 Legislative Session

Dr. Zellmer informed the board the Teacher Salary bill and AEA bills have passed. In 2024-25 we are to receive 60% of what would go to the AEA for Media and Educational Services and he would like to flow that through to the AEA. He will bring a proposal to the May board meeting.

Administrator/Supervisor/Superintendent Comments

Mrs. Albright informed the board the elementary grades 3-5 will start ISASP testing tomorrow, they are determining if teachers are interested in a summer learning program, kindergarten roundup included 38 students, preschool registration included 13 students, the Father/Daughter Dance appeared to be a success, professional development has consisted of literacy curriculum, book study, and preparing for construction this summer.

Mr. Rundall noted April is a busy month, with ISASP testing, registration for 2024-25 school year, All Academic Awards banquet, Tiger Achievement Club, students of the quarter, FCCLA and IJAG competitions, Prom in 2 weeks, and professional development book study.

Mrs. Walker stated several teachers participated in Behavior SDI for Special Ed course, all buildings are beginning ISASP testing, and she is working on end of year PD and 2024-25 PD.

Set Date and Time of Next Regular Meeting

The next regular meeting will be Monday, May 13th at 7:00 p.m. at the E-NP District Office.

Adjourn

With no further business the meeting was adjourned at 7:48 p.m.