

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
INITIAL NEGOTIATIONS MEETING – OPEN SESSION
February 10, 2017

The Hubbard-Radcliffe Community School Board and the Hubbard-Radcliffe Education Association met Friday, February 10, 2017 at 3:10PM in the Superintendent's Office in the Hubbard building. Board member Keith England was present. Present were Superintendent Patricia Heinz; Board Secretary Debra England; and members of the HREA Negotiations Committee: Stuart Sanders and Paul Miller.

The meeting was called to order at 3:15PM.

Mr. Miller presented the Hubbard-Radcliffe Education Association's initial proposal. It included a two-year extension of the current 2016-2017 Master Contract between the parties. The HREA proposed an increase to the vertical steps of \$45 per step for the 2017-2018 contract and no change to the base. This is a total package of 2.25% with a 2% increase to insurance or total dollars of \$55,245.

For the second year, 2018-2019, their propos would add on an increase to the base of \$500 to increase it from \$33,575 to \$34,075 with a reopener clause.

They also included shared teacher language.

The meeting was adjourned at 3:30PM.