

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
INITIAL NEGOTIATIONS MEETING – OPEN SESSION
February 13, 2017

The Hubbard-Radcliffe Community School Board and the Hubbard-Radcliffe Education Association met Monday, February 13, 2017 at 7:15AM in the Superintendent's Office in the Hubbard building. Present were Superintendent Patricia Heinz; Board Secretary Debra England; and a member of the HREA Negotiations Committee: Paul Miller.

The meeting was called to order at 8:15AM.

Mrs. Heinz presented the Hubbard-Radcliffe School Board's initial proposal. It included a one-year agreement with these proposed language changes to the current 2016-2017 Master Contract. The board proposed removing the Association Deduction, Physical Fitness, and Signing Bonus. The board also proposed eliminating some early departure dates to help resolve calendar issues with the E-NP District. The board proposes to age the salary schedule with no change to the base or vertical or horizontal steps.

This is a total package of 1.54% with a 2% increase to insurance or total dollars of \$26,863.

The meeting was adjourned at 8:21AM.