

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT  
SPECIAL EMERGENCY BOARD MEETING  
February 16, 2017

The Board of Education of the Hubbard-Radcliffe Community School District met Thursday, February 16, 2017 in the Library at the Radcliffe School with board members present: Susan Brinkmeyer, Tracey Pearson, Leon Schwartz and Keith England presiding. Jacob Bolson was absent. Others present were Superintendent/Elementary Principal Patricia Heinz; Board Secretary Debra England; staff—Kaela Dahlsten, Sarah Backstrom-Baker, Michelle Skartvedt, Michelle Pearson, Stuart Sanders, Shannon Smuck and Paul Miller.

Keith England called the special emergency meeting to order at 3:03PM. An emergency meeting was held to finish and ratify the negotiations prior to the governor signing changes to Collective Bargaining into law and forcing negotiations to start all over. Motion by Pearson, seconded by Schwartz to approve the agenda. MC

Motion by Brinkmeyer, seconded by Schwartz to approve a Two-Year Master Contract with the HREA for Certified Staff. The first year includes a 1.75% pay increase with \$13 added to the vertical steps and some language changes. For the 2018-19 school year, the package will be 1.54% with the provision that if insurance increases use up all the dollars allocated for the 1.54% package teachers will have to share in the costs of the insurance increase over this package amount. MC (This agreement was ratified by the HREA earlier that day.)

Motion by Brinkmeyer, seconded by Pearson to adjourn the meeting at 3:12PM. MC