

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
MONTHLY BOARD MEETING

August 20, 2018

The Board of Education of the Hubbard-Radcliffe Community School District met Monday, August 20, 2018 in the Radcliffe School Library. Board members present Brandy Eilbeck-arrived at 6:32PM, Leon Schwartz, Bob Westendorf and Keith England presiding. Jacob Bolson was absent. Others present were: Superintendent Adam Zellmer; Middle School Principal Joe Taylor; Elementary Principal Brian Mangold; Board Secretary Debra England.

Keith England called the regular meeting to order at 6:30PM.

Motion by Schwartz, seconded by Westendorf to approve the agenda with the removal of d) and e) under Employment Contracts. MC

Motion by Westendorf, seconded by Schwartz to approve the minutes from the July 16, 2018 regular board meeting, July 30, 2018 work session and July 30, 2018 special board meeting. MC Motion by Schwartz, seconded by Westendorf to approve the reports on budget and warrants. MC

Eric Vermeer with Haila Architecture Structure presented bus barn drawings and cost estimates after meeting with a group from the school district and looking at the actual site.

There was no community input.

Mr. Mangold reported class size estimates for the upcoming school year. The building goals were shared and Professional Development opportunities that he had attended in August.

Mr. Taylor reported ramping up for the 2018-19 school year. The building goals were shared and the Professional Development he had attended. Many middle school teachers participated in a book study to help them prepare for the first days of school.

Mr. Rundall sent a high school report.

Motion by Westendorf, seconded by Eilbeck to approve the inter-fund Loan Resolution authorizing the transfer of moneys from the SAVE Fund to the General Fund in the amount of \$58,000 to bear interest at the rate of 1.45% and such inter-fund loan is to be repaid to the SAVE Fund with interest upon receipt of State Aid & Property Tax Payments. This inter-fund loan must be repaid by December 1, 2018. Motion carried on a roll call vote. Ayes: Eilbeck, England, Schwartz, Westendorf Nays: None Absent: Bolson.

Motion by Westendorf, seconded by Schwartz to approve the second reading of board policy 414.1 Classified Employee Vacation-Holidays-Personal Leave with the changes as presented and will be effective July 1, 2018. MC

Motion by Schwartz, seconded by Eilbeck to approve the 2018-2019 Section 125 Plan No. 502 as presented. MC

Motion by Eilbeck, seconded by Westendorf to approve the Engagement of Audit Services with Nolte, Cornman & Johnson, P.C. MC

Motion by Eilbeck, seconded by Westendorf to go into closed session as per Iowa Code 21.5(1)(a) at 7:43PM. Motion carried on a roll call vote. Ayes: Eilbeck, England, Schwartz, Westendorf Nays: None Absent: Bolson.

Motion by Schwartz, seconded by Westendorf to come out of closed session at 8:05PM. Motion carried on a roll call vote. Ayes: Eilbeck, England, Schwartz, Westendorf Nays: None Absent: Bolson.

Motion by Schwartz, seconded by Westendorf to approve open enrollment application for a 9th grade student, 10th grade student and 12th Grade student and to deny the open enrollment application for a 9th grade student. Motion carried on a roll call vote. Ayes: Eilbeck, England, Schwartz, Westendorf Nays: None Absent: Bolson.

Motion by Eilbeck, seconded by Schwartz to approve the contracts for custodian Kevin Burkett, and associates Janet Moore, Paige Harrell and Heidi Brinkmeyer pending background checks as needed. MC

Motion by Westendorf, seconded by Eilbeck to approve the Family Medical Leave Act (FMLA) request for Joelle Meinke. MC

After discussion, motion by Westendorf, seconded by Schwartz to approve amending the Elementary Principal contract to remove the Hubbard-Radcliffe residential requirement from the relocation expense and home buying bonus sections for Brian Mangold's contract and to authorize Deb England to pay these one-time district expenses at her earliest convenience. MC

The board discussed the superintendent goals and evaluation process and how it will work with ENP to ensure the HR School board has a voice in the process.

The board discussed district travel expenses and how the board policies are slightly different between the two districts.

Dr. Zellmer summarized the status of our ongoing facilities projects and the items that still need to be finished. He shared events happening this week and asked the board to make their decisions regarding the school board convention in November.

The next regular board meeting will be Monday, September 24, 2018 at 6:30PM in the Hubbard Board Room.

Motion by Westendorf, seconded by Schwartz to adjourn the monthly board meeting at 8:55PM. MC