

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
INITIAL NEGOTIATIONS MEETING – OPEN SESSION

April 4, 2019

The Hubbard-Radcliffe Community School Board and the Hubbard-Radcliffe Education Association met Thursday, April 4, 2019 at 6:00PM in the Superintendent's Office in the Hubbard building. Present were Board President Bob Westendorf, Superintendent Dr. Adam Zellmer; Board Secretary Debra England; and a member of the HREA Negotiations Committee: Paul Miller.

The meeting was called to order at 6:00PM.

Dr. Zellmer presented the Hubbard-Radcliffe School Board's initial proposal. It included a one-year agreement with these proposed language changes to the current 2018-19 Master Contract: The board proposed deleting all of the Articles which are now excluded by law from bargaining. The Board intends to work with stakeholders to create an employee handbook. The board proposes to increase base wages by \$50 and giving career incentive advancement on the salary schedule.

This is a total package of 1.5% for total dollars of \$35,316.

The meeting was adjourned at 6:09PM.