

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
INITIAL NEGOTIATIONS MEETING – OPEN SESSION
March 13, 2020

The Hubbard-Radcliffe Community School Board and the Hubbard-Radcliffe Education Association met Friday, March 13, 2020 at 11:20AM in the Superintendent's Office in the Hubbard building. Present were Superintendent Dr. Adam Zellmer; Board Secretary Debra England; and members of the HREA Negotiations Committee: Paul Miller and Stuart Sanders.

The meeting was called to order at 11:20AM.

Mr. Miller presented the Hubbard-Radcliffe Education Association's initial proposal. It included aging of the salary schedule and the cost of the 13.1% health insurance increase. The HREA proposed no increases to the vertical or horizontal steps for the 2020-2021 contract and no change to the base. This is a total package of 3.08% with total dollars of \$69,803.

The school board plans to have their initial offer presented at a Negotiations Meeting in the near future.

The meeting adjourned at 11:25AM.