

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
MONTHLY BOARD MEETING

March 22, 2021

The Board of Education of the Hubbard-Radcliffe Community School District met Monday, March 22, 2021 in Hubbard Success Room. Board members present Jacob Bolson, Ashley Halvorsen, Nathan Weig and Keith England presiding. Bob Westendorf was absent. Others present were: Superintendent Adam Zellmer; Elementary School Principal Brian Mangold; Middle School Principal Sarah Nachazel; Board Secretary Debra England; staff—Paul Miller; Modern Design, Inc.—Architect, Jim Trunnell and media—Corey Meints.

Keith England called the regular meeting to order at 6:30PM. Motion by Bolson, seconded by Halvorsen to approve the agenda. MC

Motion by Bolson, seconded by Halvorsen to approve the minutes from the February 15, 2021 regular board meeting, and the reports on budget and warrants. MC

Dr. Zellmer presented highlights of the 2021-22 certified budget. The public hearing was opened and closed with no comments heard or received.

Dr. Zellmer presented highlights of the 2020-21 certified budget amendments. The public hearing was opened and closed with no comments heard or received.

No community input was received.

Mr. Mangold reported the elementary celebrated National Kindness Day with a food drive. The elementary is offering both in-person and virtual Parent Teacher Conferences this week. Due to some changes in guidance, the elementary is planning for a Spring Concert with an in-person audience.

Mrs. Nachazel reported on March 5th Mr. Rundall and Mrs. Akers met with the 8th grade students to discuss the transition process to high school. The middle school is looking forward to in person parent-teacher conferences this week. On March 4th student leaders from South Hardin Middle School got the opportunity to meet with Iowa Department of Education Director, Dr. Ann Lebo and the Governor's Office to learn about the challenges and opportunities of learning during the pandemic. Our kids did a great job representing us and provided great insight from a rural school.

Mr. Rundall sent a high school report.

Dr. Zellmer shared that he was focused on round 2 Vaccine Clinic and political advocacy.

Motion by Bolson, seconded by Weig to approve the FY2022 Budget Guarantee Resolution. MC

Motion by Weig, seconded by Bolson to approve the 2021-22 certified budget to set tax levy rates and establish maximum limits as presented. MC

Motion by Bolson, seconded by Halvorsen to approve the amendments to the 2020-21 Certified Budget to set new maximum limits as presented. MC

Jim Trunnell, an architect with Modern Design was there to discuss the bus barn project and answer questions regarding the contract. Motion by Bolson, seconded by Halvorsen to approve the contract with Modern Design, Inc. for completion of the Radcliffe Bus Barn. MC

Motion by Weig, seconded by Halvorsen to approve the open enrollment out for 5 students. MC

Motion by Halvorsen, seconded by Bolson to approve the Special Education Contract with Colo-Nesco CSD.

MC

Motion by Bolson, seconded by Weig to approve the 2021-22 school calendar. MC

Motion by Weig, seconded by Halvorsen to accept the resignation of teacher Ben French and the immediate resignation of associate Ross Newman. MC

Motion by Halvorsen, seconded by Bolson to approve the employment contract for associate Ross Newman pending a satisfactory background check. MC

Mr. Miller presented the Hubbard-Radcliffe Education Association's initial proposal for the 2021-22 school year. It included aging of the salary schedule, an increase of \$1,540 to the base, and a one time \$1,000 bonus for overload pay due to the pandemic. The HREA proposed a total package of 4.0% with a total cost of \$85,333.

Dr. Zellmer presented the Hubbard-Radcliffe School Board's initial proposal for the 2021-22 school year. The board proposes to increase base wages by \$400 and advancement on the salary schedule. This is a total package of 1.7% for total dollars of \$35,807.

Dr. Zellmer explained why a Director of Teaching, Learning & Assessment (Curriculum Director) is needed to move the district ahead. The position would be shared with Eldora-New Providence and they would hold the contract. It was generally the consensus of the board that the position was needed.

The board discussed the introduction and section 1 of the book study Schools Cannot Do It Alone.

Dr. Zellmer shared the Covid-19 numbers for the district.

The next regular board meeting will be Monday, April 19, 2021 at 6:30PM in the Radcliffe School Library.

Motion by Bolson, seconded by Halvorsen to move to closed session at 8:44PM for negotiations strategy as per Iowa Code, Chapter 20.17(3). Motion carried on a roll call vote. Ayes: Bolson, England, Halvorsen, Weig Nays: None.

Absent Westendorf Motion by Bolson, seconded by Halvorsen to move back to open session at 9:25pm. Motion carried on a roll call vote. Ayes: Bolson, England, Halvorsen, Weig Nays: None. Absent Westendorf

Motion by Bolson, seconded by Halverson to adjourn the monthly board meeting at 9:26PM. MC