

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
MONTHLY BOARD MEETING

April 19, 2021

The Board of Education of the Hubbard-Radcliffe Community School District met Monday, April 19, 2021 in Radcliffe School Gymnasium. Board members present Jacob Bolson, Ashley Halvorsen, Nathan Weig, Keith England – arrived at 6:35PM and Bob Westendorf presiding. Others present were: Superintendent Adam Zellmer; Elementary School Principal Brian Mangold; Middle School Principal Sarah Nachazel; Board Secretary Debra England; staff—Sarah Allison, Zach Allison; patrons – Laura Imsland, Marie Neubauer, Andrea Ziebell, Breanne Butler, Janelle Guiles and media—Corey Meints & Sarah Carson.

Bob Westendorf called the regular meeting to order at 6:30PM. Motion by Halvorsen, seconded by Bolson to approve the agenda with the addition of item K Discuss/Action Carpet Bids by VIPS. MC

Motion by Weig, seconded by Bolson to approve the minutes from the March 22, 2021 regular board meeting, and the reports on budget and warrants. MC

Laura Imsland, Marie Neubauer, Breanne Butler and Janelle Guiles gave community input on the mask requirement.

Mr. Mangold reported celebrating the students who were meeting their reading goals at home with rewards on the 7th and will continue to celebrate our Tigers of the Month. On April 5th part of the teacher training was specialized training from Crisis Intervention Services.

Mrs. Nachazel reported being busy preparing for the Iowa Statewide Assessment of Student Progress (ISASP) which begins next week. An in-person spring band/vocal concert is scheduled for Thursday, May 13th. After spring break Mr. Lu started a 5-8th grade Percussion Ensemble on Tuesdays after school at the high school. It is open for any student to get involved in band. The middle school track teams are off to a great start and were very successful with their first couple of meets.

Mr. Rundall sent a high school report.

Dr. Zellmer shared that he has been working on negotiations, summer school planning, facilities planning, COVID tracking and connecting with the public on masking concerns and masking support. On May 6 & 7 Iowa Superintendents will be required to attend training for the New State Leadership Standards.

Motion by Bolson, seconded by Weig to approve the 2021-22 Contract with the HREA and approve issuance of the contracts. MC The contract settlement is a 2.7% total package increase with \$870 on the base, advancement on the salary schedule, and removal of the monthly employee contribution towards health insurance.

Motion by Halvorsen, seconded by Bolson to approve the 2021-22 Contracts with Support Staff and Administration as presented. Motion carried with England abstaining.

Motion by England, seconded by Bolson to approve the design drawings of the Radcliffe Bus Barn. MC

Motion by Halvorsen, seconded by Weig to approve the open enrollment in and out for 2 students. MC

Motion by Weig, seconded by Halvorsen and carried unanimously to approve the Audit Engagement Agreement with Anderson, Larkin & Co for 2020-21. MC

Motion by Halvorsen, seconded by Bolson to approve the UNI Student Teaching and Field Experience Contract for 2021-22. MC

Motion by Bolson, seconded by England to approve the AEA Purchasing Agreement for 2021-22 school year. MC

Motion by Bolson, seconded by Halverson to accept the resignations of teachers Paige Moberly and Mindy Buckley and principal Sarah Nachazel at the end of the 2020-21 school year. MC Motion by Bolson and seconded by Weig to approve the use of the Grundmeyer Leader Search Services in selecting the next Middle School Principal. MC

Motion by Weig, seconded by Halverson to approve the employment contract for teacher Rachel Hassebroek pending licensure and background check. MC

Dr. Zellmer shared school year long Covid statistics and last week's data. Current mitigation strategies were discussed. The board discussed the situation for this school year and also for next year. It was the consensus of the board to survey patrons on their opinions for this school year, the summer lunch program, and next school year.

The board tabled discussion of the book study-Schools Can't Do It Alone Part 2 until next month.

Motion by Bolson, seconded by Halverson to approve the carpet bid from Value Inspired Products & Services for \$17,870 for Middle School and \$2,042 for the Elementary School. MC

The next regular board meeting will be Monday, May 17, 2021 at 6:30PM in the Hubbard School.

Motion by Halverson, seconded by England to adjourn the monthly board meeting at 8:15PM. MC