

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT  
INITIAL NEGOTIATIONS MEETING – OPEN SESSIONS  
March 31, 2023

The Hubbard-Radcliffe Community School Board and the Hubbard-Radcliffe Education Association met Friday, March 31, 2023 at 11:20AM in the Superintendent's Office in the Hubbard building. Present were Superintendent Dr. Adam Zellmer, Board Secretary Debra England; and members of the HREA Negotiations Committee: Brynn Brass and Carole Spiehs.

Dr. Zellmer called the meeting to order at 11:20AM.

Mrs. Brass presented the Hubbard-Radcliffe Education Association's initial proposal. It included changes to raise the BA base salary by \$1,675 to \$38,570. This is a total package increase of approximately 3.93% with total dollars of \$85,106. They are proposing a 2-year agreement but with wages and extracurricular activities open to negotiate for 2024-25 Master Contract.

Dr. Zellmer presented the Hubbard-Radcliffe Board of Education's initial proposal. It included adding \$1,005 to the base salary and no change to the vertical or horizontal increments. This is a total package increase of approximately 3.13% with total dollars of \$51,229.

The meeting adjourned at 11:27AM.