

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT  
MONTHLY BOARD MEETING

December 18, 2023

The Board of Education of the Hubbard-Radcliffe Community School District met Monday, December 18, 2023 in the Success Room at the Hubbard School. Board members present Ashley Halvorsen, Laura Imsland, Tracey Rieks, Bob Westendorf – via phone and Jacob Bolson presiding. Others present were: Superintendent Adam Zellmer; Elementary School Principal Brian Mangold; Middle School Principal Kevin Henrichs; Director of Teaching, Learning & Assessment Report Sherri Walker; Board Secretary Debra England; patrons: Marty Eide, Kelli Miller, and media—Corey Meints & Ed Dorsey.

Jacob Bolson called the regular meeting to order at 7:00PM. Motion by Rieks, seconded by Imsland to approve the agenda. MC

Motion by Rieks, seconded by Halvorsen to approve the minutes from the November 20, 2023 regular meeting and the reports on budget and warrants. MC

The official election results for the following School Board Members: Marty Eide –Director District #1 (4-Year Term), Jacob Bolson—Director District #2 (2-Year Term), Tracey Rieks—Director District #3 (4-Year Term) Kelli Miller—Director At-Large (2-Year Term) and Laura Imsland—Director At-Large (4-Year Term). Motion by Imsland, seconded by Rieks to approve the 2023 certification of election results for the Hubbard-Radcliffe School Board. MC Dr. Zellmer thanked Ashley and Bob for their service to the board and presented them with a certificate or plaque.

Motion by Westendorf, seconded by Halvorsen to adjourn the board meeting at 7:06PM. MC

Dr. Zellmer called the meeting to order at 7:06PM. Dr. Zellmer administered the oath of office to all board members: Jacob Bolson, Marty Eide, Laura Imsland, Kelli Miller and Tracey Rieks.

Dr. Zellmer took nominations for President. Rieks nominated Jacob Bolson for President. Seconded by Imsland. Motion to elect Jacob Bolson as President. MC

Imsland nominated Tracey Rieks for Vice President. Seconded by Bolson. Motion to elect Tracey Rieks as Vice President. MC

Dr. Zellmer administered the oath of office to the new board officers and the board secretary—Deb England.

Bolson chaired the meeting from this point.

Motion by Rieks, seconded by Eide to approve the Board Committee appointments as follows: Building, Grounds & Transportation—Jacob Bolson & Tracey Rieks; Negotiations—Marty Eide & Tracey Rieks; Liaison—Jacob Bolson & Tracey Rieks; School Improvement—Laura Imsland & Kelli Miller. MC

Motion by Rieks, seconded by Miller to keep the board meetings on the 3<sup>rd</sup> Monday night of the month, change the time to 6:30PM and to alternate between the Hubbard and Radcliffe Schools unless otherwise posted. The Hubbard-Radcliffe School District will use Roberts Rules of Order as modified by School Board Policy to conduct these meetings. MC

No community input was received.

Mr. Mangold reported trying to give time for peer observations to sharpening teaching skills.

Mr. Henrichs reported Einstein Time is working on math and reading skills or extensions of learning. The kids are buying into the program and embracing their own learning. The middle school will be working towards reading 500 minutes in order to attend an Iowa Wolves game as part of a Read to Achieve Program.

Mr. Rundall sent a high school report.

Sherri Walker reviewed the Iowa School Performance Profile rankings with the board.

Dr. Zellmer shared reflections from the Teacher Recruitment, Onboarding & Retention Symposium December 13 & 14<sup>th</sup> he attended. There was discussion about what the legislators could do to help education fill positions and the other issues.

Motion by Rieks seconded by Miller to accept the resignations of Paras: Danielle Lance, Lauren Dubberke and Rachel Blome. MC

Motion by Rieks, seconded by Eide to approve employment contract for Trena Nelson, kitchen aide pending a background check. MC

Motion by Imsland, seconded by Rieks to appoint Jacob Bolson as the representative to the Hardin County Conference Board for 2024. MC

Motion by Rieks, seconded by Imsland to approve the Resolution for the At-Risk/Dropout Prevention Plan Program for the 2024-25 School Year including counselor salaries, academic and behavioral intervention instruction, success center coordinator and school social worker. Motion carried on a roll call vote. Ayes: Bolson, Eide, Imsland, Miller, Rieks Nays: None Absent: None.

Motion by Rieks, seconded by Eide to approve the request to the School Budget Review Committee (SBRC) for Modified Supplemental Aide for the 2024-25 Dropout Prevention Program in the amount of \$158,597 for MSA for at-risk and dropout prevention funding. MC

The next regular board meeting will be Monday, January 15, 2024 at 6:30PM in the Radcliffe School Library.

Motion by Rieks, seconded by Miller to adjourn the monthly board meeting at 7:50PM. MC