

Regular & Joint Meetings of the Boards of Education of the
Eldora-New Providence & Hubbard Radcliffe CSD
Monday, February 12, 2024 @ 6:30 P.M.
South Hardin High School Media Center, Eldora, IA
TENTATIVE AGENDA

1. Call Meeting to Order

- a. ENP
- b. HR
- c. Reading of Our Mission (Jared C.)
"Embracing today's challenges, preparing for tomorrow's world."
- d. Introductions
- e. Review of Joint Board Meeting Norms:

We are South Hardin Schools with ENP & HR Business Units

Have fun

Have an agenda, stick to it, and stay focused on topic being talked about.

No sidebar conversations.

No personal attacks on each other, staff members, or programs.

Our decisions are Student Based and Data Supported

Feedback is important for growth

We keep our commitments

Follow the SPACE guidelines:

- S - Seek Opportunities to be Involved
- P - Praise/No Put Downs
- A - Active Listening
- C - Community Feeling / Make Everyone Feel a Part
- E - Empathy / Put Yourself in Place of the Other Person

2. Discuss/ Action Agenda

a. Discuss/ Action Consent Agenda (ENP)

In order to conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion. Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. The removed item will then be considered for separate action.

- 2.01 Board Meeting Agenda
- 2.02 January Regular and Work Session Minutes
- 2.03 Report of Disbursements
- 2.04 Financial Report
- 2.05 Open Enrollments
- 2.06 Personnel
 - 2.06.01 Staff Resignations
 - 2.06.02 Staff Recommendations

b. Approval of Agenda & Consent Agenda (HR)

1. Discuss/ Action Approve Agenda (HR)
2. Discuss/ Action Approve Consent Agenda (HR)
 - a. Previous Meetings Minutes
 - b. Reports on Budget & Approval of Warrants

3. Communication (ENP & HR)

3.01 Public Report Time

Audience participation shall be in accordance with School Board Policy #204.11 that indicates "a citizen wishing to make a brief statement, express a viewpoint or ask a question regarding an item on the agenda shall be allowed to speak during the public report time". Policy #204.11R adds "any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented. The presentation should be as brief as possible. Unless an extension of time is granted a speaker shall be limited to five (5) minutes. Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear personal complaints of school personnel nor against any person connected with the school system".

3.02 AEA Advocacy & Services Explanation

3.03 2024 Legislative Session Update & Implications

4. Reports (ENP & HR)
 - a. ENP Elementary
 - b. HR Elementary
 - c. SH Middle School
 - d. SH High School
 - e. Director of Teaching and Learning
 - f. Superintendent

5. ENP Business Items (ENP)
 - 5.01 Discuss/Action Early Retirement Applications and Resignation Letters
 - 5.02 Discuss/ Action Approval of Architectural Contract with OPN to complete ENP Elementary Addition & Renovation to create safe & secure campus.
 - 5.03 Discuss/Action Approval to solicit bids for HS Classroom Furniture, HS Exterior Doors & Windows, HS Roof Repair, Band Room Flooring & Paint, HS Auditorium Curtain, HS Auditorium Stage Refinishing.
 - 5.04 Discuss/Action Set Date & Time for the April Final Budget Hearing

6. HR Business Items (HR)
 - 6.01 Discuss/ Action Special Education Contract
 - 6.02 Discuss/Action Purchase Hubbard Weight Room Equipment
 - 6.03. Discuss/ Action Personnel Items to include, but not limited to:
 1. Employment Resignation:
 - a) SHMS Volleyball:
 2. Employment Contracts
 - a) SHMS Girls Head Track:
 - b) SHMS Girls Track:
 - c) SHMS Boys Track:

7. Common Business Items (ENP & HR)
 - 7.01 Discuss/ Action 2023-24 Second Semester and Final WGS Proration
 - a. ENP
 - b. HR

 - 7.02 Discuss/ Action Set Dates & Times for Proposed Tax Notice Public Hearing
 - a. ENP
 - b. HR

 - 7.03 Discuss/ Action Hiring Shared Human Resources Manager
 - a. ENP
 - b. HR

 - 7.04 Discuss/ Action Modifications to 2023-24 School Calendar
 - a. ENP
 - b. HR

 - 7.05 Discuss 2024-25 School Calendar

 - 7.06 Discuss Virtual Snow Days

 - 7.07 Discuss NICL Gate Admission for 2024-25

 - 7.08. Discuss 2025-2030 Strategic Improvement Plan

8. Set Date, Time, & Location of next Regular & Joint Meetings
 - a. ENP: Monday, March 18, 2024 @ 7:00 PM E-NP District Office
 - b. HR: Monday, March 25, 2024 @ 6:30 PM at SHMS Success Room in Hubbard, IA
 - c. Joint Meeting: October 21, 2024 @ 6:30 PM at SHMS Success Room in Hubbard, IA