

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
MONTHLY BOARD MEETING

March 25, 2024

The Board of Education of the Hubbard-Radcliffe Community School District met Monday, March 25, 2024 in the Success Room at the Hubbard School. Board members present Marty Eide – arrived at 6:33PM, Laura Imsland, Kelli Miller, Tracey Rieks and Jacob Bolson presiding. Others present were: Superintendent Adam Zellmer; Elementary School Principal Brian Mangold; Middle School Principal Kevin Henrichs; Director of Teaching, Learning & Assessment Report Sherri Walker; Board Secretary Debra England; staff: Ellen Mesch, and media—Corey Meints.

Jacob Bolson called the regular meeting to order at 6:31PM. Motion by Rieks, seconded by Imsland to approve the agenda. MC

Motion by Miller, seconded by Rieks to approve the minutes from the February 12, 2024 regular meeting and the reports on budget and warrants. MC

No community input was received.

A representative from 413 Solutions presented information on how they would be able to help the district develop and implement a Solar Energy Project in both Hubbard and Radcliffe. Federal Legislation has changed to allow the tax credit benefit to be utilized by the school district. It would allow for savings on the energy cost and the tax credits to go to the General Fund.

Mr. Mangold reported preschool registration has started and will hold an open house on April 17th. Opera Iowa came to the Elementary School on Feb 29th. They are preparing for ISASP Testing and looking at staffing needs for new year.

Mr. Henrichs reported preparing for ISASP Testing and going to do training with paraprofessionals. They are looking at ways to motivate kids to do their best on testing. The teachers are working on grading practices so common with all teachers. The final round of Einstein Time will start on March 25th. We started a new initiative called On-A-Roll to recognize students caught doing something above or beyond or for improving in something that they may earlier have struggled on. Students are selected by teachers for this new award.

Mr. Rundall sent a high school report.

Sherri Walker reported helping on ISASP Testing behind the scenes.

Dr. Zellmer reported continued legislative advocacy and starting to look at staffing for 2024-25.

Motion by Rieks seconded by Miller to approve the educational lane change request for Jacey Ellis from BA12 to MA. MC

After discussion of pros and cons motion by Rieks, seconded by Imsland to approve the Letter of Intent with 413 Solutions to move forward with the Solar Energy Project. MC

Motion by Rieks, seconded by Eide to approve the contract with the Iowa Local Government Risk Pool for Natural Gas the 2024-25 School Year in the amount of \$65,782.39. MC

Motion by Imsland, seconded by Miller to approve the Budget Guarantee Resolution for FY2025. MC

Motion by Imsland, seconded by Rieks to set the FY 2025 Public Budget Hearing for Monday, April 15, 2024 at 6:30PM at the Radcliffe School Library in Radcliffe, IA. MC

Motion by Imsland, seconded by Rieks to approve the resolution authorizing the redemption of General Obligation School Bonds, Series 2013A, Dated May 1, 2013, and Levying a Tax for Fiscal Year 2025 for the Redemption of General Obligation School Bonds, Series 2013A, Dated May 1, 2013. Motion carried on a roll call vote. Ayes: Bolson, Eide, Imsland, Miller, Rieks Nays: None.

Motion by Rieks, seconded by Eide to accept the FY2023 Financial Audit Report. MC

Motion by Rieks, seconded by Miller to approve the 2 Middle School PBIS Fundraiser Requests. They will be selling items to raise funds for PBIS celebrations, student incentives, and prizes. MC

Motion by Rieks, seconded by Imsland to approve the AEA Purchasing Agreement for 2024-25 school year. MC

Motion by Rieks, seconded by Miller to approve the University of Northern Iowa Cooperative Teaching Agreement for student teachers for 2024-25. MC

Motion by Imsland, seconded by Rieks to approve the Cooperative Teaching Agreement with Morningside University for student teachers for 2024-25. MC

Motion by Imsland, seconded by Rieks to approve the 2024-25 school calendar. MC

Motion by Rieks, seconded by Imsland to approve the Boiler Maintenance Service Agreement with Garratt Callahan for \$7,200. MC

Motion by Rieks, seconded by Eide to approve the quote from Iowa Falls Glass, Inc. in the amount of \$16,318 for the replacement of 2 security doors. MC

Motion by Rieks, seconded by Eide to approve the quote with Rogue for \$12,231.42 for the purchase of fitness equipment. MC

Motion by Imsland, seconded by Rieks to approve the quote from Gray's Painting for \$17,680 to paint the HR Elementary Hallway. MC

Motion by Rieks, seconded by Eide to approve the sale of the Old Hubbard Bus Barn Parcel #872133204004 and the use of a 2-phase bidding method to reach the final sale. MC

Motion by Inslund, seconded by Rieks to approve the quote from Trafera for the purchase of Chromebooks and Displays in the amount of \$40,356 using Reap Grant Funding. MC

The HREA Initial Contract proposed a base salary increase of \$2,148. The total cost of this proposal is estimated as approximately \$103,336 or a 4.62% of the total package for the 2024-24 school year.

Dr. Zellmer presented the initial contract proposal for the district for a base pay increase of \$1,287 for the 2024-25 school year. The district would cover any increased costs in health insurance premiums. If legislation passes in the coming weeks setting new minimum wage requirements for teachers, we would come back to the table to meet those requirements.

Dr. Zellmer gave an update on some ongoing and upcoming facilities projects.

Dr. Zellmer gave the board an update on the current status of this legislative session.

The next regular board meeting will be Monday, April 15, 2024 at 6:30PM in the Radcliffe School Library.

Motion by Rieks, seconded by Eide to adjourn the monthly board meeting at 8:33PM. MC