

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
REGULAR & JOINT BOARD MEETING WITH ELDORA-NEW PROVIDENCE
October 14, 2024

The Board of Education of the Hubbard-Radcliffe Community School District met Monday, October 14, 2024 in the Success Room at the South Hardin Middle School in Hubbard with board members present: Marty Eide, Laura Imsland, Kelli Miller and Jacob Bolson presiding. Absent – Tracey Rieks. Eldora-New Providence board members present: Marc Anderson, Breanne Butler, Emily Herring, Nick LaVelle, Mark Sparrow, Jay Stanish and President Jared Cook presiding. Others present were: Superintendent Dr. Zellmer; Principals Brian Mangold, Mike Rundall, Kevin Henrichs, Kassandra Albright; Sherri Walker; Board Secretary Debra England; staff, patrons and media – Cory Meints.

CALL REGULAR & JOINT MEETING TO ORDER AND APPROVE THE AGENDA

Jacob Bolson called H-R Board to order for the regular and joint meeting with E-NP at 6:30PM. Motion by Imsland, seconded by Miller and carried unanimously to approve the agenda. Jared Cook called meeting to order for E-NP. The E-NP board approved the consent agenda.

DISCUSS/ACTION CONSENT AGENDA

APPROVE MINUTES, REPORTS ON BUDGET AND WARRANTS

Motion by Imsland, seconded by Eide and carried unanimously to approve the consent agenda, minutes from the September 16, 2024 regular board meeting and the reports on budget and warrants.

COMMUNITY INPUT

There was no community input.

SOUTH HARDIN FIELD HOUSE PRESENTATION

Dave VanderWilt presented information on the proposed South Hardin Field House Renovation design and fundraising efforts that are beginning.

SOUTH HARDIN PERFORMAING ARTS BOOSTERS PRESENTATION

Melissa Miller with the South Hardin Performing Arts Boosters presented updates on their recent efforts and how they have partnered with both school districts to enhance the performing arts.

SOUTH HARDIN SCHOOL DATA PRESENTATION

Sherri Walker presented the latest school data to both districts on attendance, graduation rate, and academic testing.

REPORTS

ENP ELEMENTARY PRINCIPAL REPORT

Ms. Kassandra Albright reported on the happenings in the Eldora-New Providence Elementary Building.

HR ELEMENTARY PRINCIPAL REPORT

Mr. Mangold reported Fire Prevention Week went well and is a good chance for students to interact with the firemen. They are seeing behavior improvements with the new PBIS System. The Elementary is excited to have new playground equipment. The installation should be finished in the next couple of weeks.

SOUTH HARDIN MIDDLE SCHOOL PRINCIPAL REPORT

Mr. Henrichs reported working on the goal to improve student attendance. The Middle School will continue to have Einstein Time for all students by providing either interventions or extensions of skills to assist with student learning. The Middle School has a new Student Leadership Team to help plan for events and to give students a voice at the building. The Middle School will have a Veterans Day Program on Nov. 11th.

SOUTH HARDIN HIGH SCHOOL PRINCIPAL REPORT

Mr. Rundall reported on the happenings at South Hardin High School.

DIRECTOR OF TEACHING, LEARNING, & ASSESSMENT REPORT

Sherri Walker reported the administrators were on track with completing 5 or more classroom visits per week. November 4th all Special Education Teachers will be meeting to talk about compliance, best practices, set goals and review data.

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SUPERINTENDENT REPORT

Dr. Zellmer reported Certified Enrollment numbers are due on Tuesday. Preliminarily it appears that E-NP will be down 7 students and Hubbard-Radcliffe will be down 3 students.

BUSINESS ITEMS TO CONSIDER

DISCUSS/ACTION SET PUBLIC HEARING TO EXPEND FUNDS FROM THE DISTRICT FLEXIBILITY ACCOUNT FOR SHMS AUDITORIUM AUDIOVISUAL UPGRADES

Motion by Imsland, seconded by Miller and carried unanimously to set the public hearing for Monday, November 18, 2024 at 6:30PM at the HR Elementary Library in Radcliffe.

DISCUSS/ACTION APPROVAL OF SHMS AUDITORIUM AUDIOVISUAL UPGRADES

Motion by Imsland, seconded by Miller and carried unanimously to approve the SHMS Auditorium Audiovisual Upgrades with DB Acoustics for \$55,839.10.

DISCUSS/ACTION OPEN ENROLLMENT

Motion by Eide, seconded by Imsland and carried unanimously to deny the Open Enrollment request.

DISCUSS/ACTION PERSONNEL ITEMS TO INCLUDE, BUT NOT LIMITED TO EMPLOYMENT RESIGNATION

Motion by Miller, seconded by Eide and carried unanimously to accept the resignation of Softball Coach Michaela Berg for the 2024-2025 school year.

EMPLOYMENT CONTRACTS

Motion by Imsland, seconded by Eide and carried unanimously to approve a contract for Jamie Stephens as a part-time custodian.

DISCUSS CURRENT FACILITIES PROJECTS UPDATES

Dr. Zellmer reported the solar panels have been installed at the Radcliffe Elementary School. The connection will be done the week of Thanksgiving. Panels are scheduled to be installed the week of Oct. 28th at Hubbard and that connection should occur around Christmas break.

COMMON BUSINESS ITEMS

DISCUSS/ACTION WHOLE GRADE SHARING FALL 2024 PRORATION

Motion by Imsland, seconded by Miller and carried unanimously to approve the fall 2024 Whole Grade Sharing Proration as presented.

DISCUSS/ACTION APPOINT 2024 IASB DELEGATE & FINALIZE REGISTRATIONS FOR 2024 IASB CONVENTION

Dr. Zellmer asked board members to let the school know if they planned to attend the IASB conference so registrations can be finalized for the 2024 IASB Convention. Hubbard-Radcliffe did not appoint anyone to be the IASB delegate for the Delegate Assembly at the 2024 IASB Annual Convention.

DISCUSS/ACTION SBRC MODIFIED ALLOWABLE GROWTH REQUEST SPECIAL ED

Motion by Eide, seconded by Imsland and carried unanimously to approve the request for modified allowable growth and supplemental aid of \$135,071.20 for the Hubbard-Radcliffe School's Special Education deficit for the 2023-24 school year.

DISCUSS/ACTION EL EXCESS COST

Motion by Miller, seconded by Imsland and carried unanimously to approve the district's administration to submit an English Learners Excess Cost Application for \$52,600.70.

DISCUSS/ACTION 200 SERIES BOARD POLICY REVIEW

Motion by Imsland, seconded by Miller and carried unanimously to approve the review of the 200 Series of School Board Policy.

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DISCUSS/ACTION HARDIN COUNTY ASSESSOR'S CONFERENCE BOARD APPOINTEE

Motion by Imsland, seconded by Miller and carried unanimously to appoint Jacob Bolson to be the Representative to the Hardin County Assessor's Conference Board.

DISCUSS SCHOOL SAFETY INITIATIVES & NEXT STEPS

Dr. Zellmer explained that all buildings have the statewide radios installed. Both districts are working on getting items for our School Safety Grants. After much discussion it was the consensus of the board to move forward with the Hardin County Sheriff's Department to investigate a school resource officer.

DISCUSS CURRENT DISTRICT CELL PHONE POLICIES

The boards discussed our current cell phone policies at the Middle School and High School. The boards agreed to keep the policies as currently written for both districts for the time being.

SET DATE, TIME & LOCATION OF NEXT REGULAR & JOINT MEETING

The next regular board meeting will be Monday, November 18, 2024 at 6:30PM in the Library at the Elementary School in Radcliffe. The Spring Joint Board Meeting will be set for February 17, 2025 at 6:30PM at the South Hardin High School Media Center in Eldora.

**DISCUSS/ACTION CLOSED SESSION AS PER IOWA CODE 21.5 (1) (i) SHARED PERSONNEL REQUESTED
CLOSED SESSION**

Motion by Imsland and seconded by Eide to move to closed session at 9:05PM for the purpose of conducting Personnel Evaluation —Dr. Zellmer per Code of Iowa 21.5 (1)(i). Motion carried on a roll call vote. Ayes: Bolson, Eide, Imsland, Miller Nays: None Absent: Rieks Motion by Imsland and seconded by Miller to move to open session at 9:37PM. Motion carried on a roll call vote. Ayes: Bolson, Eide, Imsland, Miller Nays: None Absent: Rieks

ADJOURNMENT OF MONTHLY & JOINT BOARD MEETING

Bolson adjourned the monthly and joint board meeting at 9:38PM.

Jacob Bolson, Board President

Debra England, Board Secretary