

Hubbard-Radcliffe Community School District
Regular Meeting
of the Board of Directors
Monday, December 16, 2024 –6:30 PM at the SHMS Success Room
Hubbard, IA

I. Call Regular Meeting to Order (Read Mission Statement)

Embracing today's challenges, preparing for tomorrow's world.

II. Approve Agenda

III. Consent Agenda

- a. Approve Minutes of Previous Meetings**
- b. Approve Reports on the Budget and Approve Warrants**

IV. Adjournment of Retiring Board

V. Annual Meeting of Reorganized Board

- a. Meeting Called to Order, Superintendent Zellmer
- b. Election of Board Officers
 - i. Election of Board President
 - ii. Election of board Vice-President
- c. Oath of office for President, Vice- President, and Board Secretary
- d. Appointment of Board Committees
 - i. Building, Grounds, & Transportation
 - ii. Negotiations
 - iii. Liaison
 - iv. School Improvement
- e. Meeting Dates, Times, & Rules of Order

VI. Community Input

Audience participation shall be in accordance with School Board Policy #213 that indicates "a citizen wishing to make a brief statement, express a viewpoint or ask a question regarding an item on the agenda shall be allowed to speak during the public report time". Policy #213.R1 adds "any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented. The presentation should be as brief as possible. Unless an extension of time is granted a speaker shall be limited to five (5) minutes. Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear personal complaints of school personnel nor against any person connected with the school system".

VII. Admin Team Reports:

- a. Elementary Principal Report
- b. Middle School Principal Report
- c. High School Principal Report
- d. Director of Teaching, Learning, & Assessment Report
- e. Superintendent Report

VIII. Business Items to Consider

- a. Discuss/ Action Personnel Items to include, but not limited to:
 - 1. Employment Resignation
 - 2. Employment Contracts
 - a) SHMS Softball Coach
 - b) SHMS Girls Wrestling Coach
 - 3. FMLA Leave Requests

- b. Discuss/Action Review 400 Series of Board Policy
- c. Discuss/ Action Resolution on At-Risk/ Dropout Prevention Plan
- d. Discuss/ Action Request to SBRC for At-Risk/ Dropout Supplemental Amount
- e. Discuss Solar Project Progress
- f. Discuss Superintendent Search Progress

IX. Set the next regular board meeting:

X. Adjourn