

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT  
MONTHLY BOARD MEETING

July 10, 2025

The Board of Education of the Hubbard-Radcliffe Community School District met Thursday, July 10, 2025 in the Success Room at the Hubbard School with board members present: Marty Eide, Laura Imsland, Kelli Miller and Tracey Rieks presiding. Absent Jacob Bolson. Others present were: Superintendent Chris Fenster; Principal Cari Teske; Board Secretary Debra England; staff Mike May, Carole Spiehs and media—Gene Newgaard.

Tracey Rieks called the regular meeting to order at 3:00PM.

Motion by Eide, seconded by Imsland to approve the agenda. MC

Motion by Imsland, seconded by Miller to approve the minutes from the June 10, 2025 regular meeting. MC

Motion by Imsland, seconded by Miller to approve the reports on budget and warrants. MC

No community input was received.

Mrs. Teske reported the custodial crew has done a great job getting the building ready for the new school year. She read at the Radcliffe Library during their summer reading program and will be heading to Hubbard to do the same. The Elementary Teachers are planning to participate in the Radcliffe Days parade.

Mrs. Reinertson didn't have a middle school principal report.

Mr. Rundall sent a high school report.

Sherri Walker didn't have a report.

Mr. Fenster reported he is starting to meet with staff. He plans to meet with Emergency Management to update our safety plans.

Motion by Imsland, seconded by Eide to approve the Special Education Contract for 2024-25 with Roland-Story CSD. MC

Motion by Imsland, seconded by Eide to approve the quote for Software Unlimited School Accounting System. MC

Motion by Imsland, seconded by Miller to approve the appointments for the 2025-26 School Year: Deb England—District Board Secretary/School Business Official; Linda Imsland—District Treasurer; Carrie Weber & Ahlers & Cooney Law Firm—District Legal Counsel; Lindsay Gelder —Homeless Liaison; Deb England—Equal Opportunity/Affirmative Action/Non-Discrimination Compliance Officer; Kristine Kiley (MS) and Lindsay Gelder (Elem)—Multi-Cultural/Gender Fair and District Equity Coordinator (Title IX & VI, and Section 504); Kristine Kiley (MS) and Lindsay Gelder (Elem)—Level I Investigator to investigate abuse of students by school employees; Cari Teske and Crystal Reinertson—Level I Investigator alternates to investigate abuse of students by school employees; Chris Fenster—Level II Investigator to investigate abuse of students by school employees; and Educational Advancement Review Committee members: Administrators (3): Cari Teske, Crystal Reinertson and Chris Fenster; Educators (3): Nicole Briggs, Nicole Hanke, Carole Spiehs and Board Members (2): Negotiations Committee Members. MC

Motion by Imsland, seconded by Eide to approve the quote with Frontline Education for Attendance and Time Software. MC

Motion by Imsland, seconded by Eide to approve the Memorandum of Understanding with CLS Sustainable to finish the solar projects and the outstanding punch list items with the contractor in exchange for our final payment. MC

Motion by Imsland, seconded by Eide to approve the bid of \$68,350 for LED Lights with Dimmer Switches at Radcliffe Elementary with Havens Electric. MC

Motion by Eide, seconded by Imsland to approve the quote for Website Services with Neapolitan Labs for \$15,000.00 to be shared between Eldora-New Providence CSD and Hubbard-Radcliffe CSD. MC

Motion by Miller, seconded by Imsland to approve the fee schedules for Kids Club, ELP and Preschool for the 2025-26 school year as unchanged from the prior year. MC

Motion by Imsland, seconded by Eide to approve the 2025-26 Elementary and Middle School Handbooks. MC

Motion by Miller, seconded by Eide to approve the \$ .03 fuel discounts from both Innovative Ag Services and Radcliffe Farmers Coop Elevator for the 2025-2026 school year. MC

Motion by Imsland, seconded by Eide to approve the issuing of the summer activities Supplemental Contracts for 2025-26 as presented. MC

Motion by Imsland, seconded by Miller to approve the miscellaneous bus route rates for 2025-26 as presented. MC

Motion by Eide, seconded by Imsland to approve the Employment Sharing Agreements with Eldora-New Providence for the 2025-26 School Year: Director of Teaching, Learning & Assessment; Food Services Director; Transportation Director; Athletic Director; and Instrumental Music Teacher. MC

Motion by Imsland, seconded by Eide carried unanimously to accept the resignation of Seth Last as Building /Maintenance/Grounds effective June 25<sup>th</sup>. MC

Motion by Inslund, seconded by Miller to approve the employment contracts pending licensure and background check where required for: Jenna Wishteya teacher; Meagan Hadaway teacher; Kyle Ginther Shared Transportation Director; Taylor Roll JH Football Coach and Audrey Farrington Paraeducator. Motion carried with Marty Eide abstaining. The next regular board meeting will be Monday, August 18, 2025 at 6:30PM at the Radcliffe School Library. Motion by Inslund, seconded by Eide to adjourn the monthly board meeting at 4:05PM. MC