

**Joint Sessions of the Negotiations Committee of the
Boards of Education of the Hubbard-Radcliffe Community School District and Eldora-
New Providence School District
And the Hubbard Radcliffe Education Association and the Eldora-New Providence
Education Association
Thursday, April 2, 2026 – 4:30 PM
Hubbard-Radcliffe Superintendent Office
South Hardin Middle School
200 Chestnut Street, Hubbard, Iowa**

The Negotiations Team representing the Hubbard Radcliffe Community School District & Eldora-New Providence School District Boards of Education will meet with representatives of the Hubbard-Radcliffe and Eldora-New Providence Education

Associations as part of the collective bargaining process for the purpose of negotiating salary and benefits for the 2026-27 school year for the Professional Certified bargaining units.

1. Call First Negotiations Session to Order
 - a. Hubbard-Radcliffe
 - b. Eldora-New Providence

2. Present Initial Contract Proposal for the 2026-27 School Year
 - a. HREA
 - b. ENPEA

3. Adjournment
 - a. Hubbard-Radcliffe
 - b. Eldora-New Providence

Recess

1. Call Second Negotiations Session to Order
 - a. Hubbard-Radcliffe
 - b. Eldora-New Providence

2. Present Initial Contract Response & Proposal for the 2026-27 School Year
 - a. HRCSD Board of Directors
 - b. ENPCSD Board of Directors

3. Adjournment
 - a. Hubbard-Radcliffe
 - b. Eldora-New Providence