

HUBBARD-RADCLIFFE COMMUNITY SCHOOL DISTRICT
INITIAL NEGOTIATIONS MEETING – OPEN SESSIONS
JOINT SESSION WITH ELDORA-NEW PROVIDENCE

April 2, 2026

The Hubbard-Radcliffe Community School Board and the Hubbard-Radcliffe Education Association met Thursday, April 2, 2026 at 4:30M in the Superintendent's Office in the Hubbard building. Present were Board Member Marty Eide, Superintendent Chris Fenster, Board Secretary Debra England, Human Resource Director Courtney Pettinger; and members of the HREA Negotiations Committee: Ellen Mesch, Jennifer Konomi and Carole Spiels. Eldora-New Providence staff and a board member were also present.

Chris Fenster called the meeting to order at 4:33PM.

The Hubbard-Radcliffe Education Association's initial proposal included changes to raise the base salary by \$1000 and adding \$500 to the in-district bonus. They are proposing a 2-year agreement with changes to the sick leave and personal leave days also.

Chris Fenster presented the Hubbard-Radcliffe Board of Education's initial proposal. It included adding \$300.00 to the base salary and no changes to any of the bonus calculations. He proposed several language changes to clear up the master contract.

The meeting adjourned at 4:49PM.